

REMINDER: Strike Vote on September 14

September 14, 2017 is the strike vote date. All full-time and partial-load college faculty are eligible to vote. **The vote will be decided by the majority (50% +1) of all votes cast. Every vote counts. Please contact your manager if you have any questions.**

VOTING "YES" TO A STRIKE WILL NOT CHANGE THE COLLEGES' ABILITY TO AGREE TO THE UNION'S DEMANDS; "YES" VOTE COULD LEAD DIRECTLY TO A STRIKE

In previous bargaining rounds, when the union bargaining team has been granted a strike mandate by faculty, it has normally led to strike action. A strike was prevented in 2010 by faculty voting to accept the colleges' offer. The colleges have requested that the union allow faculty to vote on the colleges' offer of settlement instead of holding a strike vote. The union has refused to do so.

COLLEGES' OFFER CONTAINS NO CONCESSIONS; INCREASES SALARIES AND ADDS BENEFITS

The colleges' offer holds in place the same conditions of employment as the existing contract along with a 7.5% salary increase, a lump sum payment, and benefit enhancements. The offer does not contain any takeaways as OPSEU has claimed in its communications.

FULL-TIME AND PARTIAL-LOAD HIRES CONTINUE TO GROW



Full-time faculty positions are up by 527 since 2010.

Partial-load faculty positions are up by 556 since 2010.

Part-time and sessional positions decreased over the same period.

These new positions directly contradict OPSEU's assertions that colleges are decreasing faculty positions in favour of part-time and sessional hires.

This substantial investment in faculty positions, along with salary increases and benefit enhancements, demonstrates an important and ongoing commitment to teaching and learning.

AN IMPORTANT MESSAGE FROM SONIA DEL MISSIER, CHAIR, COLLEGES' BARGAINING TEAM

Sonia shared her views on the issues at the bargaining table, the path to settlement, and the importance of the strike vote. Please visit www.facebook.com/collegesbargainingteam to view the video.

Academic Bargaining Update is a newsletter from the Colleges' Bargaining Team to keep you informed on progress made or when significant events occur during collective bargaining. The English and French versions of this newsletter are also posted on the College Employer Council's website at <http://www.thecouncil.on.ca/>

We welcome your opinion

We are interested in what you have to say and welcome your opinion. Please feel free to contact any member of the Colleges' Bargaining Team or send your views in writing to: peter.mckeracher@thecouncil.ca