2021 List of Religious Holidays

About OPS Religious Holidays

For religious holiday accommodation purposes, the Ontario Public Service policy enables access to a maximum of two of the three days paid leave under the Special & Compassionate Leave provision for OPS regular employees, and for OPSEU and PEGO Fixed Term employees with access to this leave.

The AMAPCEO collective agreement provides Fixed Term employees with up to two days unpaid leave for religious holiday accommodation purposes.

Leaders and representatives of each religion shown on the list below have identified holy days in 2021 for their respective religions. Concerns regarding dates identified must be discussed with Religious leaders and/or representatives.

When the religious holy days fall on a Saturday or Sunday, accommodation is necessary only if these dates are scheduled work days.

The List of Religious Holy Days is developed for internal administration of the Ontario Public Service Religious Holidays Policy for Ontario Public Service employees. It is not a public document. The events and dates shown on the List reflect the exact information received from representatives of each faith regarding Holy Days that, in their view, will require their followers’ absence from work for religious observance purposes. The OPS does not make any representation as to the validity or accuracy of the information provided. Concerns expressed about events and dates are referred to source faith representatives for clarification, and where applicable, amendments will occur.

Non-OPS users may, of their own volition, request copies of the List for their leave administration purposes. List updates will not be issued automatically. The OPS will not serve as the arbiter of administrative issues or concerns that such users may experience with respect to any differences between charts in their possession and the current chart posted on the internal InsideOPS (intranet) site.

*Black star indicates dates that remain the same each year
Anglican

No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day and All Saints' Day, but would not likely require a full day off (half day, perhaps, to attend AM or PM service).

Antiochian Orthodox Christian

- Theophany – *January 6, 2021
- Annunciation – March 25, 2021
- Good Friday – April 30, 2021
- Easter Sunday – May 2, 2021
- Pentecost – June 20, 2021
- Christmas – *December 25, 2021

Apostolic Church in Canada

No religious holidays requiring absence from work beyond Statutory Holidays.

Armenian

Note: Remaining Religious Observances follow Gregorian calendar

- Christmas – *January 6, 2021
- Maundy Thursday – April 1, 2021
- Good Friday – April 2, 2021
- Easter – April 4, 2021
- Martyr’s Day – *April 24, 2021

Associated Gospel

No religious holidays requiring absence from work beyond Statutory Holidays.

Baptist

No religious holidays requiring absence from work beyond Statutory Holidays.
Baha’i

- Naw-Rúz (New Year) – March 20, 2021
- The First Day of Ridvan – April 20, 2021
- The Ninth Day of Ridvan – April 28, 2021
- The Twelfth Day of Ridvan – May 1, 2021
- Declaration of the Bab – May 23, 2021
- Ascension of Bahá u’ lláh – May 28, 2021
- Martyrdom of the Bab – July 9, 2021
- Anniversary of The Birth of the Bab – November 6, 2021
- The Birth of Baha’ullah – November 7, 2021

Buddhist (Mahayana – Cham Shan Temple, Thornhill)

- Buddha’s Enlightenment (Mahayana) – January 20, 2021
- Lunar New Year (World Peace Prayer Service)/Chinese New Year – February 12, 2021
- Buddha’s Parinirvana/Buddha’s Great Renunciation – June 24, 2021
- Buddha’s Birthday (Wesak) – May 19, 2021
- Ullambana (Ancestor’s Day) – August 22, 2021

Buddhist (Mahayana – Zen Buddhist Temple, Toronto)

Note: In the Western world, some festivals may be celebrated on the Sunday nearest the actual date.

- Buddha’s Enlightenment (Mahayana) – January 20, 2021
- Lunar New Year (World Peace Prayer Service)/Chinese New Year – February 12, 2021
- Buddha’s Parinirvana – March 27, 2021
- Buddha’s Birthday (Wesak) – May 19, 2021
- Ullambana (Ancestor’s Day) – August 22, 2021

Buddhist (Riwoche Tibet)

- Tibetan’s New Year (Losar) – February 12, 2021
- Day of Offering (Chotrul Duchen - 1st full moon day of Tibetan New Year) – February 27, 2021
- Tibetan’s Buddha’s Birth (Wesak) – May 19, 2021
• Tibetan’s Buddha’s Enlightenment (Saka Dawa) – May 26, 2021
• Tibetan’s Buddha’s Death (Pari Nirvana) – May 26, 2021
• His Holiness the Dalai Lama’s Birthday – *July 6, 2021
• Choe-kor Due-chen (1st Turning of the Wheel of Dharma) – July 14, 2021
• Lhabab Duche – October 27, 2021

**Buddhist (Theravada)**

• Temple Day (Canada) – January 1, 2021
• Shaka Day (New Year’s Day) – April 13, 2021
• Buddha’s Birth, Enlightenment and Demise Anniversary (Full Moon Day) – May 11, 2021
• Dhamma Cakka Day, Rainy (Vas) Retreat (Full Moon Day) – July 9, 2021
• Conclusion of the Rainy (Vas) Retreat (Full Moon Day) – October 6, 2021

**Buddhist (Tibetan/Tengye Ling)**

• Tibetan’s New Year (Losar) – February 12, 13 and 14, 2021
• Tibetan Uprising Day – *March 10, 2021
• Buddha’s Enlightenment (Saka Dawa)/Wesak – May 26, 2021
• Universal Prayer Day – June 24, 2021
• His Holiness The Dalai Lama’s Birthday – *July 6, 2021
• Shakyamuni Buddha’s First Turning of the Wheel of Dharma (The Four Noble Truths) – July 14, 2021
• Shakyamuni Buddha’s Descent from the Celestial Realm – October 27, 2021
• Festival of Lights/Lama Tsong Khapa Day – December 29, 2021

**Byelorussian Greek Orthodox**

• Christmas – January 7, 2021
• Epiphany – January 19, 2021
• Annunciation – April 7, 2021
• Good Friday – April 30, 2021
• Easter – May 2, 2021
• St. Ephrasinia – June 5, 2021
• Ascension – June 10, 2021
• Dormition – August 28, 2021
• St. Nicholas – December 19, 2021

**Catholic (Maronite)**

• World Day of Peace – January 1, 2021
• The Epiphany – January 6, 2021
• Saint Maron – February 9, 2021
• Saint Joseph – March 19, 2021
• Good Friday – April 2, 2021
• Easter Monday – April 5, 2021
• Saints Peter & Paul – June 29, 2021
• The Assumption of the Virgin – August 15, 2021
• Holy Cross Day – September 14, 2021
• The Nativity of the Lord, Christmas Day – December 25, 2021

**Catholic (Polish Catholic)**

• Assumption of the Blessed Virgin Mary – *August 15, 2021*
• All Saints Day – *November 1, 2021*

**Catholic (Roman Catholic)**

No religious holidays requiring absence from work beyond Statutory Holidays.

**Catholic (Ukrainian Catholic)**

• Christmas (Nativity) - Awaiting consultation response
• Epiphany (Theophany) - Awaiting consultation response
• Annunciation - Awaiting consultation response
• Good Friday - Awaiting consultation response
• Easter (Resurrection) - Awaiting consultation response
• Ascension (40 days after Easter, always on a Thursday) - Awaiting consultation response
• Pentecost - Awaiting consultation response
• St. Peter and Paul - Awaiting consultation response
• Dormition - Awaiting consultation response
Christadelphian
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Christian and Missionary Alliance
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Christian Assembly of Taiwan
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Christian Reformed Church of North America
- Good Friday – April 2, 2021
- Easter Sunday – April 4, 2021
- Thanksgiving Day – October 11, 2021
- Christmas Day – December 25, 2021

Church of United Brethren in Christ
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Churches of Christ (includes Disciples of Christ and Christian Church)
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Church of Christ (Iglesia ni Cristo)
- The Anniversary of the Church – Awaiting consultation response

Church of Jesus Christ of Latter Day Saints
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Church of the Nazarene
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Church of Scientology
- Birthday of Founder, L. Ron Hubbard – *March 13, 2021

Community of Christ (formerly Reorganized Church of Latter Day Saints)
No religious holidays requiring absence from work beyond existing Statutory Holidays.
Egyptian (Coptic) Orthodox

- Christmas – January 7, 2021
- Baptism of Christ (Epiphany) – January 19, 2021
- Entry of our Lord into Egypt – February 15, 2021
- Good Friday – April 30, 2021
- Easter Eve – May 1, 2021
- Easter – May 2, 2021
- St. Mark’s Feast (Patron Saint) – May 8, 2021
- Ascension – June 10, 2021
- Pentecost – June 20, 2021
- Apostles’ Feast – July 12, 2021
- Assumption of Holy Virgin Mary – August 22, 2021
- Coptic New Year – September 11, 2021

Estonian Lutheran

- Good Friday – April 2, 2021
- St. John Baptist – June 24, 2021
- Christmas Eve – December 24, 2021

Ethiopian Orthodox

- Ethiopian Christmas – January 7, 2021
- Epiphany – January 19, 2021
- Feast of Cana of Galilee – January 20, 2021
- Good Friday – April 30, 2021
- Easter – May 2, 2021
- Ethiopian New Year – September 11, 2021
- Founding of the True Cross – September 27, 2021

Evangelical Baptist

No religious holidays requiring absence from work beyond existing Statutory Holidays. However, churches elect members to attend Fellowship Convention Day (first Wednesday in November) and Ontario Fellowship Day (first Tuesday in May) – members, if elected to attend, may request time off.
Evangelical Fellowship

No religious holidays requiring absence from work beyond existing Statutory Holidays.

Evangelical Lutheran

No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day, Reformation Day and All Saints’ Day. These would not likely require a full day off but may involve an AM or PM worship service.

Grace Communion International (formerly the Worldwide Church of God)

No religious holidays requiring absence from work beyond existing Statutory Holidays.

Greek Orthodox

Note: Dates given follow Gregorian calendar; some members may choose to follow Julian Calendar.

- Epiphany Day – *January 6, 2021
- Annunciation – *March 25, 2021
- Orthodox Good Friday – April 30, 2021
- Orthodox Easter – May 2, 2021
- Renewal Monday – May 3, 2021
- Ascension Day (6th Thursday after Easter) – June 10, 2021
- Pentecost – June 20, 2021
- Transfiguration of our Saviour – *August 6, 2021
- Dormition of the Virgin Mary – *August 15, 2021
- Holy Cross Day – *September 14, 2021
- Christmas – *December 25, 2021

Hindu

Note: Specific dates may vary year to year based on the solar or lunar calendars. Dates can also vary depending on the time differential between Canada and India.

- Lohri (Punjab) – January 13, 2021
- Makarasankranti and Thai Pongal - January 14, 2021
- Vasant Panchmi or Saraswati Puja (N. India) - February 16, 2021
• Maha Shivratri (Lord Shiva) – March 11, 2021
• Holi – March 28, 2021
• Ram Navami – April 21, 2021
• Hanuman Jayanti – April 26, 2021
• Guru Purnima – July 23, 2021
• Raksha Bandhan (N. India) – August 22, 2021
• Shri Krishna Janam-Ashtmi – August 29, 2021
• Vinaayak Chaturthi for Lord Ganesha – September 10, 2021
• Durga Puja (Mahastami) – April 20 & October 13, 2021
• Vijaya Dashami/Dussera – October 14, 2021
• Karva Chouth – October 23, 2021
• Diwali/Lakshmi Puja – November 4, 2021
• Bhai Dooj/Bhai Tika – November 6, 2021

**Indigenous/Native/Aboriginal Peoples**

Note: Each band may have unique spiritual observances, which, while not "Religious Holiday", may require accommodation up to the maximum two days paid leave.

• Spring Change of Season Ceremonies – March 20, 2021
• Summer Change of Season Ceremonies – June 20, 2021
• National Indigenous Peoples Day – June 21, 2021
• Fall Change of Season Ceremonies – September 22, 2021
• Winter Change of Season Ceremonies – December 21, 2021

**Islam (Ahmadiyya)**

Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers

• Jumatul Wida (The last Friday in the month of Ramadan) – May 7, 2021
• Eid-ul-Fitr (Conclusion of the month of Fasting-Ramadan) – May 13, 2021
• Jalsa Salana Canada (Annual Convention) – July 9, 10 and 11, 2021
• Eid-ul-Adhia (Festival of Sacrifices - Next Day of Pilgrimage (Hajj)) – July 20, 2021
Islam (Dawoodi Bohora)

Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community.

- Mi’raj al-Naby – March 11, 2021
- Nisf Sha’ban – March 21, 2021
- First of Ramadan – April 12, 2021
- Lailat-ul-Qadr – May 1, 2021
- Jum’atul-Wida (Akhar Juma) – May 7, 2021
- Eid-ul-Fitr (1st day after Ramadan) – May 12, 2021
- Day of Hajj (Day at Arafat) – July 18, 2021
- Eid-ul-Adha – July 19, 2021
- First of Muharram (New Year’s Day) – August 8, 2021
- Ashura – August 18, 2021
- Mawlid un-Nabi – October 19, 2021

Islam (Ismaili)

Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers.

- Idd-e-Navroz (Persian New Year) - *March 21, 2021
- Laylat-al-Qadr (Night of First Revelation – 23\textsuperscript{rd} day of Ramadan) – May 4, 2021
- Id-al-Fitr (Mark the end of the month of Ramadan – May 13, 2021
- Imamat Day (Commemorating ascension to the Office of the Imamat by present Imam) - *July 11, 2021
- Id-al-Adha (Making sacrifice of Prophet Abraham) – July 20, 2021
- Id-e-Ghadir (Commemorating the birth of the Holy Prophet Muhammad – PBUH) – October 18, 2021
- Salgirah (Observe the birth of the Imam of the Shia Imami Ismaili Muslims) - *December 13, 2021
Islam (Shi’ah)

Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers.

- Laylatul Qadr (3 days) – May 2, May 4 and May 6, 2021
- Martyrdom of Iman Ali – May 4, 2021
- Eid-ul-Fitr (1st day after Ramadhan) - May 13, 2021
- Day of Hajj (Day at Arafat) – July 20, 2021
- Eid-ul-Adha – July 21, 2021
- Ashura (10th Muharram) – August 19, 2021
- Arbaeen (40th Day after Imam Hussain’s Martydom) – September 28, 2021

Islam (Sunni)

Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers.

- Fasting Begins – 1st day of Ramadan – Awaiting consultation response
- Eid-ul-Fitr (one day at the end of Ramadan – date subject to moon sighting) –
  - Awaiting consultation response
  - Eid-ul-Adha – Awaiting consultation response

Israelite

Note: Each 7th day of the week (Saturday) is a Sabbath day. Each day commences on the evening of the preceding day. The second Passover is only kept if the first Passover could not be observed.

- New Moon of Sebat – January 13, 2021
- New Mood of Adar – February 12, 2021
- The New Year (New Moon of Nisan) – March 13, 2021
- 1st day of Passover – March 27, 2021
- 7th day of Passover - April 2, 2021
- New Moon of Zif – April 12, 2021
- Second Passover (If applicable. The second Passover is only kept if the first Passover could not be observed.) – April 26, 2021
- New Moon of Sivan – May 11, 2021
- Feast of Weeks – May 15, 2021
- New Moon of Rosh Chodesh Revi’vi – June 10, 2021
- New Moon of Rosh Chodesh Chamishi – July 10, 2021
- New Moon of Elul – August 8, 2021
- Blowing of Trumpets (New Moon of Ethanim) - September 7, 2021
- Day of Atonement - September 16, 2021
- 1st day of Feast of Tabernacles – September 21, 2021
- 8th day of Feast of Tabernacles - September 28, 2021
- New Moon of Bul - October 6, 2021
- New Moon of Chisleu - November 5, 2021
- New Moon of Tebeth - December 4, 2021

**Jain Society of Toronto (Based on Lunar Calendar for Toronto, subject to change)**
- Mahavir Janma Kalyanak - April 25, 2021
- Samvantsari (Day of Forgiveness) Paryushan Ends – September 10, 2021
- Kshmavani (Day of Forgiveness) Daslakshana Ends - September 21, 2021
- Mahavir Nirvan-Diwali - November 4, 2021

**Jehovah’s Witnesses**

Note: Members participate in the Annual District International Assembly (3-4 days) and two Annual Circuit Assemblies. Dates are scheduled locally; while not religious holidays they would require accommodation.

- Memorial of Christ’s Death (follows the Jewish Calendar-Nisan 14th - April 17, 1992) - March 27, 2021
Jewish (Conservative)

Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday.

- Pesach/Passover (1\textsuperscript{st}, 2\textsuperscript{nd}, 7\textsuperscript{th}, 8\textsuperscript{th} Days) – March 28, March 29, April 3 and April 4, 2021
- Shavuot/Pentecost (2 days) – May 17 and May 18, 2021
- Rosh Hashanah / New Year (2 days) – September 7 and 8, 2021
- Yom Kippur / Day of Atonement (1 day) – September 16, 2021
- Sukkot - Tabernacles 1\textsuperscript{st}, 2\textsuperscript{nd}, 8\textsuperscript{th}, 9\textsuperscript{th} Days – September 21, 22, 28 and 29, 2021

Jewish (Orthodox)

Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday.

- Pesach/Passover (1\textsuperscript{st}, 2\textsuperscript{nd}, 7\textsuperscript{th}, 8\textsuperscript{th} Days) – March 28, March 29, April 3 and April 4, 2021
- Shavuot/Pentecost (2 days) - May 17 and May 18, 2021
- Rosh Hashanah / New Year (2 days) - September 7 and 8, 2021
- Yom Kippur / Day of Atonement (1 day) - September 16, 2021
- Succot (1\textsuperscript{st}, 2\textsuperscript{nd} Days) – September 21 and 22, 2021
- Shemini Atzeret/Simchat Torah (2 days) – September 28 and September 29, 2021

Jewish (Reform)

Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday.

- Pesach/Passover (1\textsuperscript{st}, 2\textsuperscript{nd}, 7\textsuperscript{th}, 8\textsuperscript{th} Days) – March 28, March 29, April 3 and April 4, 2021
- Shavuot/Pentecost – May 18, 2021
- Rosh Hashanah / New Year (2 days) – September 7 and 8, 2021
- Yom Kippur / Day of Atonement (1 day) – September 16, 2021
- Succot – September 21, 2021
- Simchat Torah – September 28, 2021

Lutheran

No religious holidays requiring absence from work beyond existing Statutory Holidays.
Macedonian Orthodox

- Christmas Eve – Awaiting consultation response
- Christmas – Awaiting consultation response
- New Year – Awaiting consultation response
- Theophany – Baptism of our Lord – Awaiting consultation response
- Good Friday – Awaiting consultation response
- Easter Sunday – Awaiting consultation response
- Easter Monday – Awaiting consultation response
- Pentecost Holy Trinity – Awaiting consultation response
- Macedonian Day “Ilinden” – Awaiting consultation response
- St. Clement of Ohrid – Patron Day – Awaiting consultation response

Mennonite

- Ash Wednesday Evening – February 17, 2021
- Maundy Thursday Evening – April 1, 2021
- Good Friday – April 2, 2021
- Easter Sunday – April 4, 2021
- Christmas Eve – December 24, 2021
- Christmas – December 25, 2021

Methodist Churches (e.g. Free Methodist, Evangelical)

No religious holidays requiring absence from work beyond existing Statutory Holidays.

Missionary Church

No religious holidays requiring absence from work beyond existing Statutory Holidays.

New Dawn Moravian Church

No religious holidays requiring absence from work beyond existing Statutory Holidays.

New Apostolic

No religious holidays requiring absence from work beyond existing Statutory Holidays.

People’s Church

No religious holidays requiring absence from work beyond existing Statutory Holidays.
Presbyterian
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Quakers
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Reformed Church of Canada
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Romanian St. George Orthodox
- Epiphany – *January 6, 2021
- St. John The Baptist – *January 7, 2021
- The Three Holy Hierarchs: Basil, Gregory and John – *January 30, 2021
- Presentation of our Lord in the Temple – *February 2, 2021
- Annunciation – *March 25, 2021
- St. George – *April 23, 2021
- Orthodox Good Friday – April 30, 2021
- Orthodox Easter – May 2, 2021
- Orthodox Easter Monday and Tuesday – May 3 and 4, 2021
- St. Constantine and his Mother Helen - *May 21, 2021
- Ascension Day – June 10, 2021
- Pentecost – June 20 and 21, 2021
- Nativity of St. John the Baptist – *June 24, 2021
- St. Peter and Paul - *June 29, 2021
- Prophet Elijah - *July 20, 2021
- Transfiguration - *August 6, 2021
- Dormition - *August 15, 2021
- Nativity of the Birth Giver of God - *September 8, 2021
- Holy Cross Day - *September 14, 2021
- Ven. Mother Parascheva of Jassy - *October 14, 2021
- Great Martir Demetrios – October 26, 2021
- Arch Angels Michael and Gabriel - *November 8, 2021
- Presentation of the Mother of God in the Temple - *November 21, 2021
• Holy Apostle Andrew - *November 30, 2021
• St. Nicholas - *December 6, 2021
• Christmas (3 days) - *December 25, 26 & 27, 2021

**Russian Orthodox Church (Dates as per Julian [Old] Calendar)**

• Christmas Eve – *January 6, 2021
• Christmas – *January 7, 2021
• Epiphany Day – *January 19, 2021
• Meeting of Our Lord – *February 15, 2021
• Annunciation – *April 7, 2021
• Palm Sunday – April 25, 2021
• Orthodox Good Friday – April 30, 2021
• Orthodox Easter – May 2, 2021
• Orthodox Easter Monday – May 3, 2021
• Ascension Day – June 10, 2021
• Pentecost – June 20, 2021
• St. Apostles or Peter and Paul Day – *July 12, 2021
• Transfiguration - *August 19, 2021
• Dormition - *August 28, 2021
• Nativity of the Mother of God - *September 21, 2021
• Holy Cross Day - *September 27, 2021
• Protection of the Holy Virgin - *October 14, 2021
• Arch Angel Michael (St. Michael Day) - *November 21, 2021
• Entry of the Holy Virgin into the Temple - *December 4, 2021
• St. Nicholas - *December 19, 2021

**Salvation Army**

No religious holidays requiring absence from work beyond existing Statutory Holidays.
**Serbian Orthodox**

“Slava” – St. Patron Day, one day per year; a religious observance between priest and parishioners. Most common are: St. John the Baptist – Jan 20; St. George – May 6, St. Michael Archangel – Nov. 21; St. Nicholas – Dec 19

- Nativity of Jesus Christ – Christmas – January 7, 2021
- Circumcision of our Lord, St Basil the Great – January 14, 2021
- Theophany - Epiphany – Baptism of Christ – January 19, 2021
- St. Sava, First Serbian Archbishop – January 27, 2021
- Presentation of the Lord – February 15, 2021
- Great and Holy Friday – March 30, 2021
- Saint Basil of Ostrog – May 12, 2021
- The Ascension of Lord – June 10, 2021
- St. Prince Lazar – June 28, 2021
- St. Peter and Paul – July 12, 2021
- St. Elijah – August 2, 2021
- Transfiguration – August 19, 2021
- Dormition of the Most Holy Theotokos – August 28, 2021
- Beheading of the St. John the Baptist – September 11, 2021
- Ven. Mother Paraskeva of Serbia – October 27, 2021

**Seventh Day Adventists**

No religious holidays requiring absence from work beyond existing Statutory Holidays.

**Sikh**

- Birthday of Guru Gobind Singh – January 5, 2021
- Maghi to commemorate Martyrdom of Forty Sikhs in Battle at Mukatsar – January 14, 2021
- Hola Mohalla – March 29, 2021
- Nanak Shahi New Year – March 14, 2021
- Vaisakhi/Khalsa Day - *April 14, 2021
- Martyrdom of Guru Arjan Dev ji – June 14, 2021

Centre for Public Sector Labour Relations and Compensation
Total Compensation Strategies Branch
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- Parkash Guru Granth Sahib ji – September 7, 2021
- Bandi Chhorh Divas – November 4, 2021
- Gur Gadee (Bestowing of Guruship on Holy Scriptures as Guru Granth Sahib) – November 6, 2021
- Guru Nanak Dev Ji Gurpurb (Birthday) – November 19, 2021
- Martyrdom of Guru Tegh Bahadur – December 8, 2021
- Martyrdom Sahibzada Ajit Singh & Jujhar Singh – December 22, 2021
- Martyrdom Sahibzada Fateh Singh & Zorawar Singh – December 25, 2021

Ukrainian Orthodox

- Christmas Eve – *January 6, 2021
- Christmas – *January 7, 2021
- New Year (Julian) – *January 14, 2021
- Feast of Epiphany/Eve – *January 18, 2021
- Epiphany Day – *January 19, 2021
- Annunciation Mother of God (St. Mary) – *April 7, 2021
- Palm Sunday – April 25, 2021
- Good Friday – April 30, 2021
- Easter Sunday – May 2, 2021
- Easter Monday – May 3, 2021
- Pentecost – June 20, 2021
- Transfiguration of the Lord – *August 19, 2021
- Dormition Mother of God – *August 28, 2021

Unitarian

No religious holidays requiring absence from work beyond existing Statutory Holidays.

United Church

No religious holidays requiring absence from work beyond existing Statutory Holidays.

Wesleyan

No religious holidays requiring absence from work beyond existing Statutory Holidays.
**Wiccan**

Note: Evening observances commence at sundown. Solstice observances commence at sunrise.

- Imbolc (Sunset to Sunset) - *February 1 – 2, 2021*
- Lady Day – Awaiting consultation response
- Beltane (Sunset to Sunset) - *April 30 – May 1, 2021*
- Litha – Awaiting consultation
- Lammas (Sunset to Sunset) - *August 2, 2021*
- Harvestide – Awaiting consultation response
- Samhain (Sunset to Sunset) – *October 31 – November 1, 2021*
- Yule – Awaiting consultation response

**Zoroastrian**

Note: Nowruz occurs on one day between the 19th and 22nd, traditionally it is listed as the 21st but it can be celebrated on one of the other days instead. Dates will change as Zoroastrians follow a 365-day calendar without leap year day.

(F) Fasli – Seasonal

(S) Shenshahi – Royal

- Jashn-E-Sadeh (F) - January 30, 2021
- Nowruz (F) - March 21, 2021
- Birthday of Prophet Ashu Zarthusht (F) - March 26, 2021
- Fravardingan (F) - April 8, 2021
- Death Anniversary of Prophet Ashu Zarthusht (S) - May 23, 2021
- Norooz (New Year) (S) - August 16, 2021
- Birthday of Prophet Ashu Zarathushtra (S) - August 21, 2021
- Farvardigan (S) - September 3, 2021
- Mehregan (F) - October 2, 2021
- Death Anniversary of Prophet Ashu Zarathushtra (F) - December 26, 2021