2020 List of Religious Holidays

About OPS Religious Holidays

For religious holiday accommodation purposes, the Ontario Public Service policy enables access to a maximum of two of the three days paid leave under the Special & Compassionate Leave provision for OPS regular employees, and for OPSEU and PEGO Fixed Term employees with access to this leave.

The AMAPCEO collective agreement provides Fixed Term employees with up to two days unpaid leave for religious holiday accommodation purposes.

Leaders and representatives of each religion shown on the list below have identified holy days in 2020 for their respective religions. Concerns regarding dates identified must be discussed with Religious leaders and/or representatives.

When the religious holy days fall on a Saturday or Sunday, accommodation is necessary only if these dates are scheduled work days.

The List of Religious Holy Days is developed for internal administration of the Ontario Public Service Religious Holidays Policy for Ontario Public Service employees. It is not a public document. The events and dates shown on the List reflect the exact information received from representatives of each faith regarding Holy Days that, in their view, will require their followers’ absence from work for religious observance purposes. The OPS does not make any representation as to the validity or accuracy of the information provided. Concerns expressed about events and dates are referred to source faith representatives for clarification, and where applicable, amendments will occur.

Non-OPS users may, of their own volition, request copies of the List for their leave administration purposes. List updates will not be issued automatically. The OPS will not serve as the arbiter of administrative issues or concerns that such users may experience with respect to any differences between charts in their possession and the current chart posted on the internal InsideOPS (intranet) site.

*Black star indicates dates that remain the same each year.
Anglican

No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day and All Saints' Day, but would not likely require a full day off (half day, perhaps, to attend AM or PM service).

Antiochian Orthodox Christian

- Theophany – *January 6, 2020
- Annunciation – March 25, 2020
- Good Friday – April 17, 2020
- Easter Sunday – April 19, 2020
- Pentecost – May 28, 2020
- Christmas – *December 25, 2020

Apostolic Church in Canada

No religious holidays requiring absence from work beyond Statutory Holidays.

Armenian

Note: Remaining Religious Observances follow Gregorian calendar

- Christmas – *January 6, 2020
- Maundy Thursday – April 9, 2020
- Good Friday – April 10, 2020
- Easter – April 12, 2020
- Martyr’s Day – *April 24, 2020

Associated Gospel

No religious holidays requiring absence from work beyond Statutory Holidays.

Baptist

No religious holidays requiring absence from work beyond Statutory Holidays.
Baha’i

- Naw-Rúz (New Year) - March 20, 2020
- The First Day of Ridvan - April 20, 2020
- The Ninth Day of Ridvan - April 28, 2020
- The Twelfth Day of Ridvan - May 1, 2020
- Declaration of the Bab - May 23, 2020
- Ascension of Bahá u’ lláh - May 28, 2020
- Martyrdom of the Bab - July 9, 2020
- Anniversary of The Birth of the Bab - October 18, 2020
- The Birth of Baha’ullah - October 19, 2020

Buddhist (Mahayana – Cham Shan Temple, Thornhill)

- Buddha’s Enlightenment (Mahayana) – January 2, 2020
- Lunar New Year (World Peace Prayer Service)/Chinese New Year – January 25, 2020
- Buddha’s Parinirvana/Buddha’s Great Renunciation – March 8, 2020
- Buddha’s Birthday (Wesak) – April 30, 2020
- Ullambana (Ancestor’s Day) – September 2, 2020

Buddhist (Mahayana – Zen Buddhist Temple, Toronto)

Note: In the Western world, some festivals may be celebrated on the Sunday nearest the actual date.

- Buddha’s Enlightenment (Mahayana) - January 2, 2020
- Lunar New Year (World Peace Prayer Service)/Chinese New Year - January 25, 2020
- Buddha’s Parinirvana - March 9, 2020
- Buddha’s Birthday (Wesak) - April 30, 2020
- Ullambana (Ancestor’s Day) - September 2, 2020

Buddhist (Riwoche Tibet)

- Tibetan’s New Year (Losar) – February 23, 2020
- Day of Offering (Chotrul Duchen - 1st full moon day of Tibetan New Year) - TBC
- Choe-kor Due-chen (1st Turning of the Wheel of Dharma) – March 8, 2020
- Tibetan’s Buddha’s Birth (Wesak) – April 29, 2020
• Tibetan’s Buddha’s Enlightenment (Saka Dawa) – June 5, 2020
• Tibetan’s Buddha’s Death (Pari Nirvana) – June 5, 2020
• His Holiness the Dalai Lama’s Birthday – *July 6, 2020
• Lhabab Duche – November 6, 2020

**Buddhist (Theravada)**

• Temple Day (Canada) - January 1, 2020
• Shaka Day (New Year’s Day) – April 13, 2020
• Buddha’s Birth, Enlightenment and Demise Anniversary (Full Moon Day) – May 7, 2020
• Dhamma Cakka Day, Rainy (Vas) Retreat (Full Moon Day) – July 5, 2020
• Conclusion of the Rainy (Vas) Retreat (Full Moon Day) – October 1, 2020

**Buddhist (Tibetan/Tengye Ling)**

• Tibetan’s New Year (Losar) - February 24, 2020
• Tibetan Uprising Day – *March 10, 2020*
• Buddha’s Enlightenment (Saka Dawa)/Wesak – June 5, 2020
• Universal Prayer Day – July 5, 2020
• His Holiness The Dalai Lama’s Birthday – *July 6, 2020*
• Shakyamuni Buddha’s First Turning of the Wheel of Dharma (The Four Noble Truths) – July 24, 2020
• Buddha’s Descent from the Celestial Realm – November 7, 2020
• Festival of Lights/Lama Tsong Khapa Day – December 10, 2020

**Byelorussian Greek Orthodox**

• Christmas – January 7, 2020
• Epiphany – January 19, 2020
• Annunciation – April 7, 2020
• Good Friday – April 17, 2020
• Easter – April 19, 2020
• Ascension – May 28, 2020
• St. Ephrasinia – June 5, 2020
• Dormition – August 28, 2020
- St. Nicholas – December 19, 2020

**Catholic (Maronite)**

- World Day of Peace – January 1, 2020
- The Epiphany – January 6, 2020
- Saint Maron – February 9, 2020
- Saint Joseph – March 19, 2020
- Good Friday – April 10, 2020
- Saints Peter & Paul - June 29, 2020
- The Assumption of the Virgin - August 15, 2020
- Holy Cross Day - September 14, 2020
- The Nativity of the Lord, Christmas Day - December 25, 2020

**Catholic (Polish Catholic)**

- Assumption of the Blessed Virgin Mary – *August 15, 2020
- All Saints Day – *November 1, 2020

**Catholic (Roman Catholic)**

No religious holidays requiring absence from work beyond Statutory Holidays.

**Catholic (Ukrainian Catholic)**

- Christmas (Nativity) - No response to consultation request
- Epiphany (Theophany) - No response to consultation request
- Annunciation - No response to consultation request
- Good Friday - No response to consultation request
- Easter (Resurrection) - No response to consultation request
- Ascension (40 days after Easter, always on a Thursday) - No response to consultation request
- Pentecost - No response to consultation request
- St. Peter and Paul - No response to consultation request
- Dormition - No response to consultation request
Christadelphian
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Christian and Missionary Alliance
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Christian Assembly of Taiwan
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Christian Reformed Church of North America
- Good Friday – April 10, 2020
- Easter Sunday – April 12, 2020
- Thanksgiving Day – October 12, 2020
- Christmas Day – December 25, 2020

Church of United Brethren in Christ
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Churches of Christ (includes Disciples of Christ and Christian Church)
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Church of Christ (Iglesia ni Cristo)
- The Anniversary of the Church - No response to consultation request

Church of Jesus Christ of Latter Day Saints
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Church of the Nazarene
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Church of Scientology
- Birthday of Founder, L. Ron Hubbard – *March 13, 2020

Community of Christ (formerly Reorganized Church of Latter Day Saints)
No religious holidays requiring absence from work beyond existing Statutory Holidays.
Egyptian (Coptic) Orthodox

- Christmas – January 7, 2020
- Baptism of Christ (Epiphany) – January 20, 2020
- Good Friday – April 17, 2020
- Easter Eve – April 18, 2020
- Easter – April 19, 2020
- St. Mark’s Feast (Patron Saint) – May 8, 2020
- Ascension – May 28, 2020
- Entry of our Lord into Egypt – June 1, 2020
- Pentecost – June 7, 2020
- Apostles’ Feast – July 12, 2020
- Assumption of Holy Virgin Mary – August 22, 2020
- Coptic New Year – September 11, 2020

Estonian Lutheran

- Good Friday – April 10, 2020
- St. John Baptist – June 24, 2020
- Christmas Eve – December 24, 2020

Ethiopian Orthodox

- Ethiopian Christmas – January 7, 2020
- Epiphany – January 20, 2020
- Feast of Cana of Galilee – January 21, 2020
- Good Friday – April 17, 2020
- Easter – April 19, 2020
- Ethiopian New Year – September 11, 2020
- Founding of the True Cross – September 27, 2020

Evangelical Baptist

No religious holidays requiring absence from work beyond existing Statutory Holidays. However churches elect members to attend Fellowship Convention Day (first Wednesday in November) and Ontario Fellowship Day (first Tuesday in May) – members, if elected to attend, may request time off.

Centre for Public Sector Labour Relations and Compensation
Total Compensation Strategies Branch
Last updated: 2020-03-16
Evangelical Fellowship

No religious holidays requiring absence from work beyond existing Statutory Holidays.

Evangelical Lutheran

No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day, Reformation Day and All Saints' Day. These would not likely require a full day off but may involve an AM or PM worship service.

Grace Communion International (formerly the Worldwide Church of God)

No religious holidays requiring absence from work beyond existing Statutory Holidays.

Greek Orthodox

Note: Dates given follow Gregorian calendar; some members may choose to follow Julian Calendar.

- Epiphany Day – *January 6, 2020
- Annunciation – *March 25, 2020
- Orthodox Good Friday – April 17, 2020
- Orthodox Easter – April 19, 2020
- Renewal Monday – April 20, 2020
- Ascension Day (6th Thursday after Easter) – May 28, 2020
- Pentecost – June 7, 2020
- Monday of the Holy Spirit – June 8, 2020
- Transfiguration of our Saviour – *August 6, 2020
- Dormition of the Virgin Mary – *August 15, 2020
- Holy Cross Day – *September 14, 2020
- Christmas – *December 25, 2020

Hindu

Note: Specific dates may vary year to year based on the solar or lunar calendars. Dates can also vary depending on the time differential between Canada and India.

- Lohri (Punjab) - January 13, 2020
- Makarasankranti and Thai Pongal - January 14, 2020
- Vasant Panchmi or Saraswati Puja (N. India) - January 29, 2020
• Maha Shivratri (Lord Shiva) - February 21, 2020
• Holi - March 9, 2020
• Ram Navami - April 2, 2020
• Hanuman Jayanti - April 7, 2020
• Guru Purnima - April 7 and July 4, 2020
• Raksha Bandhan (N. India) - August 3, 2020
• Shri Krishna Janam-Ashtmi - August 11, 2020
• Vinaayak Chaturthi for Lord Ganesha - August 21, 2020
• Durga Puja (Mahastami) - October 17 to October 23, 2020
• Vijaya Dashami/Dussera - October 25, 2020
• Karva Chouth - November 3, 2020
• Diwali/Lakshmi Puja - November 14, 2020
• Bhai Dooj/Bhai Tika - November 16, 2020

Indigenous/Native/Aboriginal Peoples

Note: Each band may have unique spiritual observances, which, while not "Religious Holiday", may require accommodation up to the maximum two days paid leave.

• Spring Change of Season Ceremonies – March 19, 2020
• Summer Change of Season Ceremonies – June 20, 2020
• National Indigenous Peoples Day – June 22, 2020
• Fall Change of Season Ceremonies – September 22, 2020
• Winter Change of Season Ceremonies – December 21, 2020

Islam (Ahmadiyya)

Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers

• Jumatul Wida (The last Friday in the month of Ramadan) - May 22, 2020
• Eid-ul-Fitr (Conclusion of the month of Fasting-Ramadan) - May 24, 2020
• Jalsa Salana Canada (Annual Convention) - July 3 to 5, 2020
• Eid-ul-Adhia (Festival of Sacrifices - Next Day of Pilgrimage (Hajj)) - July 31, 2020
Islam (Dawoodi Bohora)

Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community.

- Mi’raj al-Naby - March 21, 2020
- Nisf Sha’ban - April 8, 2020
- First of Ramadan - April 23, 2020
- Lailat-ul-Qadr - May 14, 2020
- Jum’atul-Wida (Akhar Juma) - May 22, 2020
- Eid-ul-Fitr (1st day after Ramadan) - May 23, 2020
- Day of Hajj (Day at Arafat) - July 29, 2020
- Eid-ul-Adha - July 30, 2020
- First of Muharram (New Year’s Day) - August 19, 2020
- Ashura - August 28, 2020
- Mawlid un-Nabi - October 28, 2020

Islam (Ismaili)

Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers.

- Idd-e-Navroz (Persian New Year) - *March 21, 2020
- Laylat-al-Qadr (Night of First Revelation – 23rd day of Ramadan) - May 15, 2020
- Id-al-Fitr (Mark the end of the month of Ramadan - May 24, 2020
- Imamat Day (Commemorating ascension to the Office of the Imamat by present Imam) - *July 11, 2020
- Id-al-Adha (Making sacrifice of Prophet Abraham) - July 31, 2020
- Id-e-Ghadir (Commemorating the birth of the Holy Prophet Muhammad – PBUH) - August 7, 2020
- Salgirah (Observe the birth of the Imam of the Shia Imami Ismaili Muslims) - *December 13, 2020
Islam (Shi’ah)
Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers.

- Mawlid Iman Zamana - April 9, 2020
- Laylatul Qadr (3 days) - May 12, 14 and 16, 2020
- Martyrdom of Iman Ali - May 13, 2020
- Jumlatul-Wida - May 22, 2020
- Eid-ul-Fitr (1st day after Ramadhan) - May 24, 2020
- Day of Hajj (Day at Arafat) - July 30, 2020
- Eid-ul-Adha - July 31, 2020
- Eid-e-Ghadir - August 8, 2020
- First of Muharram (New Year’s Day) - August 20, 2020
- Ashura (10th Muharram) - August 29, 2020
- Arbaeen (40th Day after Imam Hussain’s Martydom) - October 8, 2020
- Mawlid un-Nabi - November 3, 2020

Islam (Sunni)
Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers.

- Fasting Begins – 1st day of Ramadan – April 24, 2020
- Eid-ul-Fitr (one day at the end of Ramadan – date subject to moon sighting) – May 24, 2020
- Eid-ul-Adha – July 31, 2020

Israelite
Note: Each 7th day of the week (Saturday) is a Sabbath day. Each day commences on the evening of the preceding day. The second Passover is only kept if the first Passover could not be observed.

- New Moon of Sebat – January 25, 2020
- New Mood of Adar – February 23, 2020
• The New Year (New Moon of Nisan) – March 24, 2020
• 1st day of Passover - April 7, 2020
• 7th day of Passover - April 13, 2020
• New Moon of Zif – April 23, 2020
• Second Passover (If applicable. The second Passover is only kept if the first Passover could not be observed.) – May 7, 2020
• New Moon of Sivan – May 22, 2020
• Feast of Weeks – May 26, 2020
• New Moon of Rosh Chodesh Revi’vi – June 21, 2020
• New Moon of Rosh Chodesh Chamishi - July 20, 2020
• New Moon of Elul - August 19, 2020
• Blowing of Trumpets (New Moon of Ethanim) - September 17, 2020
• Day of Atonement - September 26, 2020
• 1st day of Feast of Tabernacles - October 1, 2020
• 8th day of Feast of Tabernacles - October 8, 2020
• New Moon of Bul - October 17, 2020
• New Moon of Chisleu - November 15, 2020
• New Moon of Tebeth - December 14, 2020

Jain Society of Toronto (Based on Lunar Calendar for Toronto, subject to change)
• Mahavir Janma Kalyanak - April 6, 2020
• Akshaya Tritiya - April 26, 2020
• Paryushan Parva Begins - August 16, 2020
• Mahavir Janma Vanchan - August 22 and 23, 2020
• Samvantsari (Day of Forgiveness) Paryushan Ends - August 22, 2020
• Dashlaxana Parva Begins - August 24, 2020
• Kshmavani (Day of Forgiveness) Daslakshana Ends - September 1, 2020
• Anant Chaturdasi - September 1, 2020
• Mahavir Nirvan-Diwali - November 14, 2020
• New Year’s Day and Day of Enlightenment of Lord Gautamswami - November 15, 2020
• Gnan Panchami (Day of Knowledge) - November 19, 2020
• Dev Diwali - November 30, 2020
• Maun Jiyaras (Agiyaras) - December 21, 2020

**Jehovah’s Witnesses**

Note: Members participate in the Annual District International Assembly (3-4 days) and two Annual Circuit Assemblies. Dates are scheduled locally; while not religious holidays they would require accommodation.

• Memorial of Christ’s Death (follows the Jewish Calendar-Nisan 14th) April 17, 1992 – April 7, 2020

**Jewish (Conservative)**

Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday.

• Pesach/Passover (1st, 2nd, 7th, 8th Days) - April 9, 10, 15 and 16, 2020
• Shavuot/Pentecost (2 days) - May 29 and 30, 2020
• Rosh Hashanah / New Year (2 days) - September 19 and 20, 2020
• Yom Kippur / Day of Atonement (1 day) - September 28, 2020
• Sukkot - Tabernacles 1st, 2nd, 8th, 9th Days - October 3, 4, 10 and 11, 2020

**Jewish (Orthodox)**

Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday.

• Pesach/Passover (1st, 2nd, 7th, 8th Days) - April 9, 10, 15 and 16, 2020
• Shavuot/Pentecost (2 days) - May 29 and 30, 2020
• Rosh Hashanah / New Year (2 days) - September 19 and 20, 2020
• Yom Kippur / Day of Atonement (1 day) - September 28, 2020
• Succot (1st, 2nd Days) - October 3 and 4, 2020
• Shemini Atzeret/Simchat Torah (2 days) - October 10 and 11, 2020
Jewish (Reform)

Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday.

- Pesach/Passover (1st, 2nd, 7th, 8th Days) - April 9, 10, 15 and 16, 2020
- Shavuot/Pentecost - May 29 and 30, 2020
- Rosh Hashanah / New Year (2 days) - September 19 and 20, 2020
- Yom Kippur / Day of Atonement (1 day) - September 28, 2020
- Succot - October 3 and 4, 2020
- Simchat Torah - October 11, 2020

Lutheran

No religious holidays requiring absence from work beyond existing Statutory Holidays.

Macedonian Orthodox

- Christmas Eve - No response to consultation request
- Christmas - No response to consultation request
- New Year - No response to consultation request
- Theophany – Baptism of our Lord - No response to consultation request
- Good Friday - No response to consultation request
- Easter Sunday - No response to consultation request
- Easter Monday - No response to consultation request
- Pentecost Holy Trinity - No response to consultation request
- Macedonian Day “Ilinden” - No response to consultation request
- St. Clement of Ohrid – Patron Day - No response to consultation request

Mennonite

- Ash Wednesday Evening – February 26, 2020
- Maundy Thursday Evening – April 9, 2020
- Good Friday – April 10, 2020
- Easter Sunday – April 12, 2020
- Christmas Eve – December 24, 2020
- Christmas – December 25, 2020
Methodist Churches (e.g. Free Methodist, Evangelical)
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Missionary Church
No religious holidays requiring absence from work beyond existing Statutory Holidays.

New Dawn Moravian Church
No religious holidays requiring absence from work beyond existing Statutory Holidays.

New Apostolic
No religious holidays requiring absence from work beyond existing Statutory Holidays.

People’s Church
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Presbyterian
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Quakers
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Reformed Church of Canada
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Romanian St. George Orthodox
- Epiphany – *January 6, 2020
- St. John The Baptist – *January 7, 2020
- The Three Holy Hierarchs: Basil, Gregory and John – *January 30, 2020
- Presentation of our Lord in the Temple – *February 2, 2020
- Annunciation – *March 25, 2020
- St. George – *April 23, 2020
- Orthodox Good Friday – April 17, 2020
- Orthodox Easter – April 19, 2020
- Orthodox Easter Monday and Tuesday – April 20 and 21, 2020
- St. Constantine and his Mother Helen - *May 21, 2020
- Ascension Day – May 28, 2020
• Pentecost – June 7 and 8, 2020
• Nativity of St. John the Baptist – *June 24, 2020
• St. Peter and Paul - *June 29, 2020
• Prophet Elijah - *July 20, 2020
• Transfiguration - *August 6, 2020
• Dormition - *August 15, 2020
• Nativity of the Birth Giver of God - *September 8, 2020
• Holy Cross Day - *September 14, 2020
• Ven. Mother Parascheva of Jassy - *October 14, 2020
• Great Martyr Demetrios – October 26, 2020
• Arch Angels Michael and Gabriel - *November 8, 2020
• Presentation of the Mother of God in the Temple - *November 21, 2020
• Holy Apostle Andrew - *November 30, 2020
• St. Nicholas - *December 6, 2020
• Christmas (3 days) - *December 25, 26 & 27, 2020

Russian Orthodox Church (Dates as per Julian [Old] Calendar)

• Christmas Eve – *January 6, 2020
• Christmas – *January 7, 2020
• Epiphany Day – *January 19, 2020
• Meeting of Our Lord – *February 15, 2020
• Annunciation – *April 7, 2020
• Palm Sunday – April 12, 2020
• Orthodox Good Friday – April 17, 2020
• Orthodox Easter – April 19, 2020
• Orthodox Easter Monday – April 20, 2020
• Ascension Day – May 28, 2020
• Pentecost – June 7, 2020
• St. Apostles or Peter and Paul Day – *July 12, 2020
• Transfiguration - *August 19, 2020
• Dormition - *August 28, 2020
• Nativity of the Mother of God - *September 21, 2020
• Holy Cross Day - *September 27, 2020
• Protection of the Holy Virgin - *October 14, 2020
• Arch Angel Michael (St. Michael Day) - *November 21, 2020
• Entry of the Holy Virgin into the Temple - *December 4, 2020
• St. Nicholas - *December 19, 2020

Salvation Army

No religious holidays requiring absence from work beyond existing Statutory Holidays.

Serbian Orthodox

“Slava” – St. Patron Day, one day per year; a religious observance between priest and parishioners. Most common are: St. John the Baptist – Jan 20; St. George – May 6, St. Michael Archangel – Nov. 21; St. Nicholas – Dec 19

• Christmas Eve – No response to consultation request
• Christmas – No response to consultation request
• Serbian New Year’s Eve – No response to consultation request
• Epiphany – No response to consultation request
• St. John the Baptist – No response to consultation request
• St. Sava – No response to consultation request
• Good Friday – No response to consultation request
• Easter Sunday (Pascha) – No response to consultation request
• Easter Monday – No response to consultation request
• St. George – No response to consultation request
• Pentecost – No response to consultation request
• St. Michael – No response to consultation request

Seventh Day Adventists

No religious holidays requiring absence from work beyond existing Statutory Holidays.
Sikh

- Birthday of Guru Gobind Singh – January 5, 2020
- Maghi to commemorate Martyrdom of Forty Sikhs in Battle at Mukatsar – January 13, 2020
- Hola Mohalla – March 10, 2020
- Nanak Shahi New Year – March 14, 2020
- Vaisakhi/Khalsa Day - *April 13 or 14, 2020
- Martyrdom of Guru Arjan Dev ji – June 16, 2020
- Parkash Guru Granth Sahib ji – September 1, 2020
- Bandi Chhorh Divas – November 14, 2020
- Gur Gadee (Bestowing of Guruship on Holy Scriptures as Guru Granth Sahib) - TBC
- Martyrdom of Guru Tegh Bahadur – November 24, 2020
- Guru Nanak Dev Ji Gurpurb (Birthday) – November 30, 2020
- Martyrdom Sahibzada Ajit Singh & Jujhar Singh - TBC
- Martyrdom Sahibzada Fateh Singh & Zorawar Singh - TBC

Ukrainian Orthodox

- Christmas Eve – *January 6, 2020
- Christmas – *January 7, 2020
- New Year (Julian) - No response to consultation request
- Feast of Epiphany/Eve - No response to consultation request
- Epiphany Day - No response to consultation request
- Annunciation Mother of God (St. Mary) - No response to consultation request
- Palm Sunday - No response to consultation request
- Good Friday - No response to consultation request
- Easter Sunday - No response to consultation request
- Easter Monday - No response to consultation request
- Pentecost - No response to consultation request
- Transfiguration of the Lord - No response to consultation request
- Dormition Mother of God - No response to consultation request
Unitarian
No religious holidays requiring absence from work beyond existing Statutory Holidays.

United Church
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Wesleyan
No religious holidays requiring absence from work beyond existing Statutory Holidays.

Wiccan
Note: Evening observances commence at sundown. Solstice observances commence at sunrise.

- Imbolc (Sunset to Sunset) - *February 1 – 2, 2020
- Lady Day - March 19, 2020
- Beltane (Sunset to Sunset) - *April 30 – May 1, 2020
- Litha - June 20, 2020
- Lammas (Sunset to Sunset) - *August 2, 2020
- Harvestide - September 22, 2020
- Samhain (Sunset to Sunset) – *October 31 – November 1, 2020
- Yule - December 21, 2020

Zoroastrian
Note: Nowruz occurs on one day between the 19th and 22nd, traditionally it is listed as the 21st but it can be celebrated on one of the other days instead. Dates will change as Zoroastrians follow a 365-day calendar without leap year day.

(F) Fasli – Seasonal
- Jashn-E-Sadeh (F) - January 30, 2020
- Nowruz (F) - March 21, 2020
- Birthday of Prophet Ashu Zarthusht (F) - March 26, 2020
- Fravardingan (F) - April 8, 2020
- Death Anniversary of Prophet Ashu Zarthusht (S) - May 23, 2020
- Norooz (New Year) (S) - August 16, 2020

(S) Shenshahi – Royal
- Jashn-E-Sadeh (F) - January 30, 2020
- Nowruz (F) - March 21, 2020
- Birthday of Prophet Ashu Zarthusht (F) - March 26, 2020
- Fravardingan (F) - April 8, 2020
- Death Anniversary of Prophet Ashu Zarthusht (S) - May 23, 2020
- Norooz (New Year) (S) - August 16, 2020
• Birthday of Prophet Ashu Zarathushtra (S) - August 21, 2020
• Farvardigan (S) - September 3, 2020
• Mehregan (F) - October 2, 2020
• Death Anniversary of Prophet Ashu Zarathushtra (F) - December 26, 2020