

2018 LIST OF RELIGIOUS HOLY DAYS

- NOTES:**
1. For religious holiday accommodation purposes, the Ontario Public Service policy enables access to a maximum of two of the three days paid leave under the Special & Compassionate Leave provision for OPS regular employees, and for OPSEU and PEGO Fixed Term employees with access to this leave.
 2. The AMAPCEO collective agreement provides Fixed Term employees with up to two days unpaid leave for religious holiday accommodation purposes.
 3. Leaders and representatives of each religion shown on the list below have identified holy days in 2018 for their respective religions. Concerns regarding dates identified must be discussed with Religious leaders and or representatives.
 4. When the religious holy days fall on a Saturday or Sunday, accommodation is necessary only if these dates are scheduled work days.

* Dates same every year

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2018
Anglican	No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day and All Saints' Day, but would not likely require a full day off (half day, perhaps, to attend AM or PM service).	
Antiochian Orthodox Christian	Theophany	*January 6, 2018
	Annunciation	March 25, 2018
	Good Friday	April 6, 2018
	Easter Sunday	April 8, 2018
	Pentecost	May 27, 2018
	Christmas	*December 25, 2018
Apostolic Church in Canada	No religious holidays requiring absence from work beyond Statutory Holidays.	
Armenian <i>Note: Remaining Religious Observances follow Gregorian calendar</i>	Christmas	*January 6, 2018
	Maundy Thursday	March 29, 2018
	Good Friday	March 30, 2018
	Easter	April 1, 2018
	Martyr's Day	*April 24, 2018
Associated Gospel	No religious holidays requiring absence from work beyond Statutory Holidays.	
Baptist	No religious holidays requiring absence from work beyond Statutory Holidays.	
Baha'i	Naw-Rúz (New Year)	March 21, 2018
	The First Day of Ridvan	April 21, 2018
	The Ninth Day of Ridvan	April 29, 2018
	The Twelfth Day of Ridvan	May 2, 2018

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	Declaration of the Bab	May 24, 2018
	Ascension of Bahá u' lláh	May 29, 2018
	Martyrdom of the Bab	July 10, 2018
	The Birth of the Bab	November 9, 2018
	The Birth of Bahá u' lláh	November 10, 2018
Buddhist (Mahayana) Cham Shan Temple, Thornhill	Buddha's Enlightenment (Mahayana)	January 24, 2018
	Lunar New Year (World Peace Prayer Service)/Chinese New Year	February 16, 2018
	Buddha's Parinirvana/Buddha's Great Renunciation	March 31, 2018
	Buddha's Birthday (Wesak)	May 22, 2018
	Ullambana (Ancestor's Day)	August 25, 2018
Buddhist (Mahayana) Zen Buddhist Temple, Toronto <i>Note: In the Western world, some festivals may be celebrated on the Sunday nearest the actual date.</i>	Buddha's Enlightenment (Mahayana)	January 24, 2018
	Lunar New Year(World Peace Prayer Service)/Chinese New Year	February 16, 2018
	Buddha's Parinirvana	March 31, 2018
	Buddha's Birthday (Wesak)	May 22, 2018
	Ullambana (Ancestor's Day)	August 25, 2018
Buddhist (Riwoche Tibet)	Tibetan's New Year (Losar)	February 16, 2018
	Day of Offering (Chotrul Duchen - 1 st full moon day of Tibetan New Year)	TBC
	Tibetan's Buddha's Birth (Wesak)	May 29, 2018
	Tibetan's Buddha's Enlightenment (Saka Dawa)	May 16 - June 13, 2018
	Tibetan's Buddha's Death (Pari Nirvana)	May 29, 2018
	His Holiness the Dalai Lama's Birthday*	*July 6, 2018
	Choe-kor Due-chen (1st Turning of the Wheel of Dharma)	July 16, 2018
	Lhabab Duche	October 31, 2018
Buddhist (Theravada)	Temple Day (Canada)	January 1, 2018
	Shaka Day (New Year's Day)	April 14, 2018
	Buddha's Birth, Enlightenment and Demise Anniversary (Full Moon Day)	May 29, 2018

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	Dhamma Cakka Day, Rainy (Vas) Retreat (Full Moon Day)	July 27, 2018
	Conclusion of the Rainy (Vas) Retreat (Full Moon Day)	October 24, 2018
Buddhist (Tibetan/Tengye Ling)	Tibetan's New Year (Losar)	February 16, 2018
	Tibetan Uprising Day	*March 10, 2018
	Buddha's Enlightenment (Saka Dawa) Wesak	May 29, 2018
	Universal Prayer Day	June 28, 2018
	His Holiness The Dalai Lama's Birthday *	*July 6, 2018
	Shakyamuni Buddha's First Turning of the Wheel of Dharma	July 26, 2018
	Buddha's Descent from the Celestial Realm	October 31, 2018
	Festival of Lights	December 2, 2018
Byelorussian Greek Orthodox	Christmas	January 7, 2018
	Epiphany	January 19, 2018
	Good Friday	April 6, 2018
	Annunciation	April 7, 2018
	Easter	April 8, 2018
	Ascension	May 17, 2018
	St. Ephrasinia	June 5, 2018
	Dormition	August 28, 2018
St. Nicholas	December 19, 2018	
Catholic: Maronite	World Day of Peace	January 1, 2018
	The Epiphany	January 6, 2018
	Saint Maron	February 9, 2018
	Saint Joseph	March 19, 2018
	Good Friday	March 30, 2018
	Easter Monday	April 2, 2018
	Saints Peter & Paul	June 29, 2018
	The Assumption of the Virgin	August 15, 2018

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	Holy Cross Day	September 14, 2018
	The Nativity of the Lord, Christmas Day	December 25, 2018
Catholic: Polish Catholic	Assumption of the Blessed Virgin Mary*	*August 15, 2018
	All Saints Day*	*November 1, 2018
Catholic: Roman Catholic	No religious holidays requiring absence from work beyond Statutory Holidays	
Catholic: Ukrainian Catholic	Christmas (Nativity)	TBC
	Epiphany (Theophany)	TBC
	Annunciation	TBC
	Good Friday	TBC
	Easter (Resurrection)	TBC
	Ascension (40 days after Easter, always on a Thursday)	TBC
	Pentecost	TBC
	St. Peter and Paul	TBC
	Dormition	TBC
Christadelphian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian and Missionary Alliance	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian Assembly of Taiwan	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian Reformed Church of North America	Good Friday	March 30, 2018
	Easter Sunday	April 1, 2018
	Thanksgiving Day	October 8, 2018
	Christmas Day	December 25, 2018
Church of United Brethren in Christ	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Churches of Christ (includes Disciples of Christ and Christian Church)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Church of Christ (Iglesia ni Cristo)	NEW, TBD	
Church of Jesus Christ of Latter Day Saints	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Church of the Nazarene	No religious holidays requiring absence from work beyond existing Statutory Holidays.	

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Church of Scientology	Birthday of Founder, L. Ron Hubbard*	* March 13, 2018
Community of Christ (formerly Reorganized Church of Latter Day Saints)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Egyptian (Coptic) Orthodox	Christmas	January 7, 2018
	Baptism of Christ	January 19, 2018
	Good Friday	April 6, 2018
	Easter Eve	April 7, 2018
	Easter	April 8, 2018
	St. Mark's Feast (Patron Saint)	May 8, 2018
	Ascension	May 17, 2018
	Pentecost	May 27, 2018
	Entry of our Lord into Egypt	June 1, 2018
	Apostles' Feast	July 12, 2018
	Assumption of Holy Virgin Mary	August 22, 2018
Coptic New Year	September 11, 2018	
Estonian Lutheran	Good Friday	March 30, 2018
	St. John Baptist	June 24, 2018
	Christmas Eve	December 24, 2018
Ethiopian Orthodox	Ethiopian Christmas	January 7, 2018
	Epiphany	January 19, 2018
	Feast of Cana of Galilee	January 20, 2018
	Good Friday	April 6, 2018
	Easter	April 8, 2018
	Ethiopian New Year	September 11, 2018
	Founding of the True Cross	September 27, 2018
Evangelical Baptist	No religious holidays requiring absence from work beyond existing Statutory Holidays. However churches elect members to attend Fellowship Convention Day (first Wednesday in November) and Ontario Fellowship Day (first Tuesday in May) – members, if elected to attend, may request time off.	
Evangelical Fellowship	No religious holidays requiring absence from work beyond existing Statutory Holidays.	

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Evangelical Lutheran	No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day, Reformation Day and All Saints' Day. These would not likely require a full day off but may involve an AM or PM worship service.	
Grace Communion International (formerly the Worldwide Church of God)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Greek Orthodox <i>Note: Date given follow Gregorian calendar; some members may choose to follow Julian Calendar</i>	Epiphany Day	*January 6, 2018
	Annunciation	*March 25, 2018
	Orthodox Good Friday	April 6, 2018
	Orthodox Easter	April 8, 2018
	Renewal Monday	April 9, 2018
	Ascension Day (6 th Thursday after Easter)	May 17, 2018
	Pentecost	May 27, 2018
	Monday of the Holy Spirit	May 28, 2018
	Transfiguration of our Saviour	*August 6, 2018
	Dormition of the Virgin Mary	*August 15, 2018
	Holy Cross Day	*September 14, 2018
	Christmas	*December 25, 2018
Hindu <i>Note: Specific dates may vary year to year based on the solar or lunar calendars. Dates can also vary depending on the time differential between Canada and India.</i>	Lohri (Punjab)	January 13, 2018
	Makaraskranti and Thai Pongal	January 14, 2018
	Vasant Panchmi or Saraswati Puja (N. India)	January 21, 2018
	Maha Shivratri (Lord Shiva)	February 13, 2018
	Holi	March 2, 2018
	Ram Navami	March 25, 2018
	Hanuman Jayanti	March 31, 2018
	Guru Purnima	July 27, 2018
	Raksha Bandhan (N. India)	August 25, 2018
Shri Krishna Janam-Ashtmi	September 2, 2018	

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	Vinaayak Chaturthi for Lord Ganesha	September 12, 2018
	Durga Puja (Mahastami)	October 16, 2018
	Vitaya Dasami/Dussera	October 18, 2018
	Karva Chouth	October 27, 2018
	Diwali/Lakshmi Puja	November 6, 2018
Islam: Ahmadiyya	Jalsa Salana Canada (Annual Convention)	TBC
<i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>	Jumatul Wida (The last Friday in the month of Ramadan)	TBC
	Eid-ul-Fitr (Conclusion of the month of Fasting-Ramadan)	TBC
	Eid-ul-Adhia (Festival of Sacrifices-Next Day of Pilgrimage (Hajj))	TBC
Islam: Dawoodi Bohora	Mi'raj al-Naby	April 12, 2018
<i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community.</i>	Nisf Sha'ban	May 1, 2018
	First of Ramadan	May 15, 2018
	Lailat-ul-Qadr	June 5, 2018
	Jum'atul-Wida (Akhar Juma)	June 8, 2018
	Eid-ul-Fitr (1st day after Ramadan)	June 14, 2018
	Day of Hajj (Day at Arafat)	August 20, 2018
	Eid-ul-Adha	August 21, 2018
	First of Muharram (New Year's Day)	September 11, 2018
	Ashura	September 19, 2018
	Mawlid un-Nabi	November 21, 2018
Islam: Ismaili	Idd-e-Navroz (Persian New Year)	*March 21, 2018
<i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>	Lail-tul-Qadr (Night of First Revelation – 23 rd day of Ramadan)	June 6, 2018
	Idd-al-Fitr (Mark the end of the month of Ramadan)	June 15, 2018
	Imamat Day (Commemorating ascension to the Office of the Imamat by present Imam)	*July 11, 2016
	Id-al-Adha (Making sacrifice of Prophet Abraham)	August 21, 2018
	Idd-e-Ghadir (Commemorating the birth of the Holy Prophet Muhammad – PBUH)	August 28, 2018

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	Salgirah (Observe the birth of the Imam of the Shia Imami Ismaili Muslims)	*December 13, 2018
Islam: Shi-'ah <i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>	Mawlid Iman Zamana	May 1, 2018
	Martyrdom of Iman Ali	June 5, 2018
	Laylatul Qadr (3 days)	June 3, 5 & 7, 2018
	Jumatul-Wida	June 8, 2018
	Eid-ul-Fitr (1 st day after Ramadhan)	June 15, 2018
	Day of Hajj (Day at Arafat)	August 21, 2018
	Eid-ul-Adha	August 22, 2018
	Eid-e-Ghadir	August 30, 2018
	First of Muharram (New Year's Day)	September 11, 2018
	Ashura (10 th Muharram)	September 20, 2018
	Arbaeen (40 th Day after Imam Hussain's Martydom)	October 30, 2018
	Mawlid un-Nabi	December 6, 2018
Islam: Sunni <i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i> Please note that the dates provided are tentative and will be confirmed as per Saudi's decision	Fasting Begins – 1 st day of Ramadan	May 16, 2018
	Eid-ul-Fitr (one day at the end of Ramadan – date subject to moon sighting)	June 15, 2018
	Eid-ul-Adha	August 21, 2018
Israelite <i>Note:</i> 1. Each 7th day of the week (Saturday) is a Sabbath day. 2. Each day commences on the evening of the preceding day. * The second Passover is only kept if the first Passover could not be observed.	New Moon of Sebat	January 17, 2018
	New Moon of Adar	February 16, 2018
	The New Year (New Moon of Nisan)	March 17, 2018
	1 st day of Passover	March 30, 2018
	7 th day of Passover	April 6, 2018
	New Moon of Zif	April 16, 2018
	Second Passover (if applicable) <i> The second Passover is only kept if the first Passover could not be observed.</i>	April 30, 2018

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	New Moon of Sivan	May 15, 2018
	Feast of Weeks	May 18, 2018
	New Moon of Chodesh Revi'yi	June 13, 2018
	New Moon of Chodesh Chamishi	July 13, 2018
	New Moon of Elul	August 11, 2018
	Blowing of Trumpets (New Moon of Ethanim)	September 9, 2018
	Day of Atonement	September 18, 2018
	1 st day of Feast of Tabernacles	September 23, 2018
	8 th day of Feast of Tabernacles	September 30, 2018
	New Moon of Bul	October 9, 2018
	New Moon of Chisleu	November 7, 2018
	New Moon of Tebeth	December 7, 2018
	Jain Society of Toronto <i>Based on Lunar Calendar for Toronto</i>	Mahavir Janma Kalyanak
Akshaya Tritiya		April 18, 2018
Paryushan Parva Begins		September 6, 2018
Mahavir Janma Vanchan		September 10, 2018
Samvantsari (Day of Forgiveness) Paryushan Ends		September 13, 2018
Dashlaxana Parva Begins		September 14, 2018
Kshmavani (Day of Forgiveness) Daslakshana Ends		September 23, 2018
Anant Chaturdasi		September 24, 2018
Mahavir Nirvan-Diwali		November 7, 2018
New Year's Day and Day of Enlightenment of Lord Gautamswami		November 8, 2018
Gnan Panchami (Day of Knowledge)		November 12, 2018
Dev Diwali		November 23, 2018
Maun Jiyaras (Agiyaras)	TBC	

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Jehovah's Witnesses <i>Note: Members participate in the Annual District International Assembly (3-4 days) and two Annual Circuit Assemblies. Dates are scheduled locally; while not religious holidays they would require accommodation.</i>	Memorial of Christ's Death (follows the Jewish Calendar-Nisan 14 th) April 17, 1992	March 31, 2018
Jewish: Conservative <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Pesach/Passover (1 st , 2 nd , 7 th , 8 th Days)	March 31, April 1, 6 & 7, 2018
	Shavuot/Pentecost (2 days)	May 20 & 21, 2018
	Rosh Hashanah / New Year (2 days)	September 10 & 11, 2018
	Yom Kippur / Day of Atonement (1 day)	September 19, 2018
	Sukkot - Tabernacles 1 st , 2 nd , 8 th , 9 th Days	September 24 & 25, October 1 & 2, 2018
Jewish: Orthodox <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Pesach/Passover (1 st , 2 nd , 7 th , 8 th Days)	March 31, April 1, 6, & 7, 2018
	Shavuot/Pentecost (2 days)	May 20 & 21, 2018
	Rosh Hashanah / New Year (2 days)	September 10 & 11, 2018
	Yom Kippur / Day of Atonement (1 day)	September 19, 2018
	Sukkot (1 st , 2 nd Days)	September 24 & 25, 2018
	Shemini Atzeret/Simchat Torah (2 days)	October 1 & 2, 2018
Jewish: Reform <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Pesach/Passover (1 st , 2 nd , 7 th , 8 th Days)	March 31, April 1, 6 & 7, 2018
	Shavuot/Pentecost	May 20, 2018
	Rosh Hashanah / New Year (2 days)	September 10 & 11, 2018
	Yom Kippur / Day of Atonement (1 day)	September 19, 2018
	Succot	September 24, 2018
	Simchat Torah	October 1, 2018
Lutheran	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Macedonian Orthodox	Christmas Eve	January 6, 2018
	Christmas	January 7, 2018
	New Year	January 14, 2018
	Theophany – Baptism of our Lord	January 19, 2018
	Good Friday	April 6, 2018

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	Easter Sunday	April 8, 2018
	Easter Monday	April 9, 2018
	Pentecost Holy Trinity	May 27, 2018
	Macedonian Day "Ilinden"	August 2, 2018
	St. Clement of Oris – Patron Day	December 8, 2018
Mennonite	Ash Wednesday Evening	February 14, 2018
	Maundy Thursday Evening	March 29, 2018
	Good Friday	March 30, 2018
	Easter Sunday	April 1, 2018
	Christmas Eve	December 24, 2018
	Christmas	December 25, 2018
Methodist Churches (e.g. Free Methodist, Evangelical)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Missionary Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Native Peoples/Aboriginal Peoples <i>Each band may have unique spiritual observances, which, while not "Religious Holiday", may require accommodation up to the maximum two days paid leave.</i>	Spring Change of Season Ceremonies	March 21, 2018
	First Nation's Day/Summer Change of Season Ceremonies	June 21, 2018
	Fall Change of Season Ceremonies	September 21, 2018
	Winter Change of Season Ceremonies	December 21, 2018
New Dawn Moravian Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
New Apostolic	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Pentecostal	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
People's Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Presbyterian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Quakers	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Reformed Church of Canada	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Romanian St. George Orthodox	Epiphany *	*January 6, 2018
	St. John The Baptist *	*January 7, 2018

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	The Three Holy Hierarchs: Basil, Gregory and John *	*January 30, 2018
	Presentation of our Lord in the Temple *	*February 2, 2018
	Annunciation *	*March 25, 2018
	Orthodox Good Friday	April 6, 2018
	Orthodox Easter	April 8, 2018
	Orthodox Easter Monday and Tuesday	April 9, April 10, 2018
	St. George*	*April 23, 2018
	St. Constantine and his Mother Helen *	*May 21, 2018
	Ascension Day	May 17, 2018
	Pentecost	May 27, 2018
	Nativity of St. John the Baptist *	June 24, 2018
	St. Peter and Paul *	*June 29, 2018
	Prophet Elijah *	*July 20, 2018
	Transfiguration *	*August 6, 2018
	Dormition *	*August 15, 2018
	Nativity of the Birth Giver of God *	*September 8, 2018
	Holy Cross Day *	*September 14, 2018
	Ven. Mother Parascheva of Jassy *	*October 14, 2018
	Great Martir Demetrios	October 26, 2018
	Arch Angels Michael and Gabriel *	*November 8, 2018
	Presentation of the Mother of God in the Temple *	*November 21, 2018
	Holy Apostle Andrew *	*November 30, 2018
	St. Nicholas *	*December 6, 2018
	Christmas * (3 days)	*December 25, 26 & 27, 2018
Russian Orthodox Church Dates as per Julian (Old) Calendar	Christmas Eve *	*January 6, 2018
	Christmas *	*January 7, 2018
	Epiphany Day *	*January 19, 2018

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	Meeting of Our Lord *	*February 15, 2018
	Annunciation *	*April 7, 2018
	Palm Sunday	TBC
	Orthodox Good Friday	TBC
	Orthodox Easter	TBC
	Orthodox Easter Monday	TBC
	Ascension Day	TBC
	Pentecost	TBC
	St. Apostles or Peter and Paul Day *	*July 12, 2018
	Transfiguration *	*August 19, 2018
	Dormition *	*August 28, 2018
	Nativity of the Mother of God *	*September 21, 2018
	Holy Cross Day *	*September 27, 2018
	Protection of the Holy Virgin *	*October 14, 2018
	Arch Angel Michael * (St. Michael Day)	*November 21, 2018
	Entry of the Holy Virgin into the Temple *	*December 4, 2018
St. Nicholas *	*December 19, 2018	
Salvation Army	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Serbian Orthodox <i>"Slava" – St. Patron Day, one day per year; a religious observance between priest and parishioners. Most common are: St. John the Baptist – Jan 20; St. George – May 6, St. Michael Archangel – Nov. 21; St. Nicholas – Dec 19</i>	Christmas Eve	January 6, 2018
	Christmas	January 7, 2018
	Serbian New Year's Eve	January 13, 2018
	Epiphany	January 19, 2018
	St. Sava	January 27, 2018
	Good Friday	April 6, 2018
	Easter Sunday (Pascha)	April 8, 2018
	Easter Monday	April 9, 2018
Pentecost	May 27, 2018	

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Seventh Day Adventists	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Sikh	Birthday of Guru Gobind Singh	January 5, 2018
	Maghi to commemorate Martyrdom of Forty Sikhs in Battle at Mukatsar.	January 14, 2018
	Bandi Chhord Day	February 12, 2018
	Nanakshahi New Year Day & Hola Mohalla	March 14, 2018
	Vaisakhi Khalsa Day & also Parkash (Birthday) of Guru Nanak Dev Sahib	*April 14, 2018
	Martyrdom of Guru Arjan Dev	June 16, 2018
	Parkash day of Sri Guru Granth Sahib at Darbar Sahib, Amritsar in 1604	September 1, 2018
	Gur Gadee (Bestowing of Guru Ship on Holy Scriptures as Guru Granth Sahib)	October 20, 2018
	Martyrdom of Guru Tegh Bahadur Sahib and his Sikhs Bhai Mati Das; Bhai Sati Das, and Bhai Dyala Ji	November 24, 2018
	Martyrdom Sahibzada Ajit Singh & Jujhar Singh	December 21, 2018
	Martyrdom Sahibzada Fatch Singh & Zorawar Singh & Mata (Mother)	December 26, 2018
Ukrainian Orthodox	Christmas Eve *	*January 6, 2018
	Christmas *	*January 7, 2018
	New Year (Julian)	January 14, 2018
	Feast of Epiphany/Eve	January 18, 2018
	Epiphany Day	January 19, 2018
	Palm Sunday	April 1, 2018
	Good Friday	April 6, 2018
	Annunciation Mother of God (St. Mary)	April 7, 2018
	Easter Sunday	April 8, 2018
	Easter Monday	April 9, 2018
	Pentecost	May 27, 2018
Transfiguration of the Lord	August 19, 2018	

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RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2018
	Dormition Mother of God	August 28, 2018
Unitarian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
United Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Wesleyan	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Wiccan <i>Note: Evening observances commence at sundown. Solstice observances commence at sunrise</i>	Imbolc (Sunset to Sunset) *	*February 1 – 2, 2018
	Lady Day	TBC
	Beltane (Sunset to Sunset) *	*April 30 – May 1, 2018
	Litha	TBC
	Lammas (Sunset to Sunset) *	*August 2, 2018
	Harvestide	TBC
	Samhain (Sunset to Sunset) *	*October 31 – November 1, 2018
	Yule	TBC
Zoroastrian <i>Note: Nowruz occurs on one day between the 19th and 22nd, traditionally it is listed as the 21st but it can be celebrated on one of the other days instead.</i> <i>Note: Dates will change as Zoroastrians follow a 365-day calendar without leap year day.</i> (F) Fasli – Seasonal (S) Shenshahi – Royal	Jashn-E-Sadeh (F)	January 27, 2018
	Nowruz (F)	March 21, 2018
	Birthday of Prophet Ashu Zarthusht (F)	March 26, 2018
	Fravardigan (F)	April 8, 2018
	Death Anniversary of Prophet Ashu Zarthusht (S)	May 24, 2018
	Norooz (New Year) (S)	August 17, 2018
	Birthday of Prophet Ashu Zarathushtra (S)	August 22, 2018
	Farvardigan (S)	September 4, 2018
	Mehregan (F)	September 29, 2018
	Death Anniversary of Prophet Ashu Zarathushtra (F)	December 26, 2018

The List of Religious Holy Days is developed for the purpose of internal administration of the Ontario Public Service Religious Holidays Policy for Ontario Public Service employees. It is not a public document. The events and dates shown on the List reflect the exact information received from representatives of each faith regarding Holy Days that, in their view, will require their followers' absence from work for religious observance purposes. The OPS does not make any representation as to the validity or accuracy of the information provided. Concerns expressed about events and dates are referred to source faith representatives for clarification, and where applicable, amendments will occur.

Non-OPS users may, of their own volition, request copies of the List for their leave administration purposes. List updates will not be issued automatically. The OPS will not serve as the arbiter of administrative issues or concerns that such users may experience with respect to any differences between charts in their possession and the current chart posted on the internal MyOPS (intranet) site.

2018 LIST OF RELIGIOUS HOLY DAYS

Centre for Public Sector Labour Relations and Compensation, Treasury Board Secretariat

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