

2012 LIST OF RELIGIOUS HOLY DAYS

- NOTES:**
1. When the religious holy days fall on a Saturday or Sunday, accommodation is necessary only if these dates are scheduled work days.
 2. Leaders and representatives of each religion shown on the list below have identified holy days in 2012 for their respective religions.
 3. The Ontario Public Service allows up to two days paid leave (under Special & Compassionate Leave provision) for OPS regular (classified) employees and Fixed Term employees with access to the special and compassionate leave i.e. AMPACEO/OPSEU/PEGO.

* Dates same every year

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
Anglican	No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day and All Saints' Day, but would not likely require a full day off (half day, perhaps, to attend AM or PM service).	
Antiochian Orthodox Christian	Theophany	January 6, 2012
	Annunciation	March 25, 2012
	Good Friday	April 13, 2012
	Easter Sunday	April 15, 2012
	Pentecost	June 3, 2012
	Christmas	December 25, 2012
Apostolic Church in Canada	No religious holidays requiring absence from work beyond Statutory Holidays.	
Armenian <i>Note: Remaining Religious Observances follow Gregorian calendar</i>	Christmas	*January 6, 2012
	Maundy Thursday	April 5, 2012
	Good Friday	April 6, 2012
	Easter	April 8, 2012
	Martyr's Day	*April 24, 2012
Associated Gospel	No religious holidays requiring absence from work beyond Statutory Holidays.	
Baptist	No religious holidays requiring absence from work beyond Statutory Holidays.	
Baha'i	Baha'i New Year	March 21, 2012
	First Day of the Festival of Ridvan	April 21, 2012
	Ninth Day of the Festival of Ridvan	April 29, 2012
	Twelfth Day of the Festival of Ridvan	May 2, 2012
	The Declaration of the Bab	May 23, 2012
	The Ascension of Bahá u lláh	May 29, 2012
	The Martyrdom of the Bab	July 9, 2012

2012 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF <i>MARRIAGE ACT</i>)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
	The Birth of the Bab	October 20, 2012
	The Birth of Bahá u lláh	November 12, 2012
Belarusian Autocephalous Orthodox	Christmas	January 7, 2012
	Epiphany	January 19, 2012
	Annunciation	April 7, 2012
	Good Friday	April 13, 2012
	Easter	April 15, 2012
	Ascension	May 24, 2012
	St. Ephrasinia	June 5, 2012
	Dormition	August 28, 2012
	St. Nicholas	December 19, 2012
Buddhist (Tibetan/Tengye Ling)	Tibetan's New Year (Losar)	No response to consultation request.
	Tibetan Uprising Day	
	Buddha's Enlightenment (Saka Dawa) Wesak	
	His Holiness The Dalai Lama's Birthday *	*July 6, 2012
	Shakyamuni Buddha's First Turning of the Wheel of Dharma	No response to consultation request.
	Buddha's Descent from the Celestial Realm	
	Festival of Lights	
Buddhist (Theravada)	Temple Day (Canada)	January 1, 2012
	Shaka Day (New Year's Day)	April 12 and 13, 2012
	Buddha's Birth, Enlightenment and Demise Anniversary (Full Moon Day)	May 5, 2012
	Dhamma Cakka Day, Rainy (Vas) Retreat (Full Moon Day)	July 13, 2012
	Conclusion of the Rainy (Vas) Retreat (Full Moon Day)	October 29, 2012
Buddhist (Mahayana) Cham Shan Temple, Thornhill	Buddha's Enlightenment (Mahayana)	January 1, 2012
	Lunar New Year(World Peace Prayer Service)/Chinese New Year	January 23, 2012
	Buddha's Parinirvana	March 17, 2012
	Buddha's Birthday (Wesak)	April 28, 2012

2012 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
	Ullambana (Ancestor's Day)	August 31, 2012
Buddhist (Mahayana) Zen Buddhist Temple, Toronto <i>Note: In the Western world, some festivals may be celebrated on the Sunday nearest the actual date.</i>	Buddha's Enlightenment (Mahayana)	To be confirmed
	Lunar New Year(World Peace Prayer Service)/Chinese New Year	January 21, 2012
	Buddha's Parinirvana	March 18, 2012
	Buddha's Birthday (Wesak)	May 19 and 20, 2012
	Ullambana (Ancestor's Day)	August 19, 2012
Buddhist (Riwoche Tibet)	Tibetan's New Year (Losar)	February 22, 2012
	Buddha's Birth (Wesak)	To be confirmed
	Day of Offering (1 st full moon day of Tibetan New Year)	March 8, 2012
	Buddha's Enlightenment (Saka Dawa)	June 4, 2012
	Buddha's Death (Pari Nirvana)	June 4, 2012
	His Holiness the Dalai Lama's Birthday*	*July 6, 2012
	Choe-kor Due-chen (1 st Turning of the Wheel of Dharma)	July 23, 2012
	Lhabab Duche	November 6, 2012
Catholic: Polish Catholic	No religious holidays requiring absence from work beyond Statutory Holidays	
Catholic: Roman Catholic	No religious holidays requiring absence from work beyond Statutory Holidays	
Catholic: Ukrainian Catholic	Christmas (Nativity)	January 7, 2012
	Epiphany (Theophany)	January 19, 2012
	Annunciation	April 7, 2012
	Good Friday	April 13, 2012
	Easter (Resurrection)	April 15, 2012
	Ascension (40 days after Easter, always on a Thursday)	May 24, 2012
	Pentecost	June 3, 2012
	St. Peter and Paul	July 12, 2012
	Dormition	August 28, 2012
Christadelphian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian and Missionary Alliance	No religious holidays requiring absence from work beyond existing Statutory Holidays.	

2012 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
Christian Assembly of Taiwan	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian Reformed Church of North America	Good Friday	April 6, 2012
	Easter Sunday	April 8, 2012
	Thanksgiving Day	October 8, 2012
	Christmas Day	December 25, 2012
Church of United Brethren in Christ	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Churches of Christ (includes Disciples of Christ and Christian Church)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Church of Jesus Christ of Latter Day Saints	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Church of the Nazarene	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Church of Scientology	Birthday of Founder, L. Ron Hubbard*	*March 13, 2012
Community of Christ (formerly Reorganized Church of Latter Day Saints)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Egyptian (Coptic) Orthodox	Christmas	January 7, 2012
	Baptism of Christ	January 20, 2012
	Good Friday	April 13, 2012
	Easter Eve	April 14, 2012
	Easter	April 15, 2012
	St. Mark's Feast (Patron Saint)	May 8, 2012
	Pentecost	June 3, 2012
	Coptic New Year	September 11, 2012
Estonian Lutheran	Good Friday	April 6, 2012
	Christmas Eve	December 24, 2012
Ethiopian Orthodox	Ethiopian Christmas	January 7, 2012
	Epiphany	January 20, 2012
	Feast of Cana of Galilee	January 21, 2012
	Good Friday	April 13, 2012
	Easter	April 15, 2012

2012 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
	Ethiopian New Year	September 11, 2012
	Founding of the True Cross	September 27, 2012
Evangelical Baptist	No religious holidays requiring absence from work beyond existing Statutory Holidays. However churches elect members to attend Fellowship Convention Day (first Wednesday in November) and Ontario Fellowship Day (first Tuesday in May) – members, if elected to attend, may request time off.	
Evangelical Fellowship	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Evangelical Lutheran	No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day, Reformation Day and All Saints' Day. These would not likely require a full day off but may involve an AM or PM worship service.	
Grace Communion International (formerly the Worldwide Church of God)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Greek Orthodox <i>Note: Date given follow Gregorian calendar; some members may choose to follow Julian Calendar</i>	Epiphany Day	January 6, 2012
	Annunciation	March 25, 2012
	Orthodox Good Friday	April 13, 2012
	Orthodox Easter	April 15, 2012
	Ascension Day (6 th Thursday after Easter)	May 24, 2012
	Pentecost	June 3, 2012
	Dormition of the Virgin Mary	August 15, 2012
	Holy Cross Day	September 14, 2012
	Christmas	December 25, 2012
Hindu <i>Note: Specific dates may vary year to year based on the solar or lunar calendars. Dates can also vary depending on the time differential between Canada and India.</i>	Lohri (Punjab)	January 13, 2012
	Makara Sankranti and Thai Pongal	January 14, 2012
	Vasant Panchami or Saraswati Puja (N. India)	January 27, 2012
	Maha Shivratri (Lord Shiva)	February 19, 2012
	Holi	March 7 or 8, 2012
	Sri Ram Navami	March 31, 2012
	Hanuman Jayanti	April 6, 2012
	Guru Purnima	July 3 or 4, 2012

2012 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
	Raksha Bandhan (N. India)	August 1, 2012
	Sri Krisna Janam-Ashtmi	August 9 or 10, 2012
	Vinaayak Chaturthi for Lord Ganesha	September 18, 2012
	Durga Puja (Mahastami)	October 22, 2012
	Vitaya Dasami/Dussera	October 24, 2012
	Karva Chouth	November 2, 2012
	Diwali/Lakshmi Puja	November 13, 2012
Islam: Ahmadiyya	Jalsa Salana Canada (Annual Convention)	July 6, 7, 8, 2012
<i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>	Jumatul Wida (The last Friday in the month of Ramadan)	August 17, 2012
	Eid-ul-Fitr (Conclusion of the month of Fasting-Ramadan)	August 19, 2012
	Eid-ul-Adhia (Festival of Sacrifies-Next Day of Pilgrimage (Hajj))	October 26, 2012
Islam: Dawoodi Bohora	Mawlid un-Nabi	February 4, 2012
<i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community.</i>	Mi'raj al-Naby	June 15, 2012
	Nisf Sha'ban	July 3, 2012
	First of Ramadan	July 19, 2012
	Lailat-ul-Qadr	August 9, 2012
	Jum'atul-Wida (Akhar Juma)	August 10, 2012
	Eid-ul-Fitr (1st day after Ramadan)	August 18, 2012
	Day of Hajj (Day at Arafat)	October 24, 2012
	Eid-ul-Adha	October 25, 2012
	First of Muharram (New Year's Day)	November 14, 2012
	Ashura	November 23, 2012
Islam: Ismaili	Eid-e-Milad (Birth of Prophet Muhammad)	February 4, 2012
<i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>	Eid-e-Navroz *	*March 21, 2012
	Imamat* (fixed date – unless it falls within month of mourning, then may vary)	*July 11, 2012
	Lalit-tul-Qadr (Night of Ascension 23 rd Day of Ramadan – day preceding or following Night of Prayers may be taken)	August 10, 2012

2012 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
	Eid-ul-Fitr (1 st after Ramadan)	August 19, 2012
	Eid-ul-Adha	October 25, 2012
	Birth Of Iman*	*December 13, 2012
Islam: Shi-'ah <i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>	Mawlid un-Nabi	February 10, 2012
	Mawlid Iman Zamana	July 5, 2012
	Martyrdom of Iman Ali	August 10, 2012
	Laylatul Qadr (3 days)	August 7, 9, 11, 2012
	Jumatul-Wida	August 17, 2012
	Eid-UI-Fitr (1 st day after Ramadan)	August 20, 2012
	Day of Hajj (Day at Arafat)	October 25, 2012
	Eid-ul-Adha	October 26, 2012
	Eid-e-Ghadir	November 3, 2012
	First of Muharram (New Year's Day - 1430)	November 15, 2012
	Ashura	November 23, 2012
Islam: Sunni <i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>	Fasting Begins – 1 st day of Ramadan	July 20, 2012
	Eid-ul-Fitr (one day) (At the end of Ramadan)	August 19, 2012
	Eid-ul-Adha	October 26, 2012
Jain Society of Toronto <i>Based on Lunar Calendar for Toronto</i>	Mahavir Janma Kalyanak	No response to consultation request.
	Akshaya Tritiya	
	Guru Purnima	
	Paryushan Parva Begins	
	Samvantsari (Day of Forgiveness) Paryushan Ends	
	Dashlaxana Parva Begins	
	Anant Chaturdasi	
	Kshmavani (Day of Forgiveness) Daslakshana Ends	
Mahavir Nirvan-Diwali		

2012 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
	Gnan Panchami (Day of Knowledge)	
	Dev Diwali	
	Maun Jiyaras (Agiyaras)	
Jehovah's Witnesses <i>Note: Members participate in the Annual District International Assembly (3-4 days) and two Annual Circuit Assemblies. Dates are scheduled locally; while not religious holidays they would require accommodation.</i>	Memorial of Christ's Death (follows the Jewish Calendar-Nisan 14 th) April 17, 1992	April 5, 2012
Jewish: Conservative <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Pesach/Passover (1 st , 2 nd , 7 th , 8 th Days)	April 7, 8, 13 and 14, 2012
	Shavuot/Pentecost (2 days)	May 27 and 28, 2012
	Rosh Hashanah / New Year (2 days)	September 17 and 18, 2012
	Yom Kippur / Day of Atonement (1 day)	September 26, 2012
	Sukkot (Tabernacles 1 st , 2 nd , 8 th , 9 th Days)	October 1, 2, 8 and 9, 2012
Jewish: Orthodox <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Purim	March 8, 2012
	Pesach/Passover (1 st , 2 nd , 7 th , 8 th Days)	April 7, 8, 13 and 14, 2012
	Yom ha-Shoah	April 19, 2012
	Shavuot/Pentecost (2 days)	May 27 and 28, 2012
	Tisha B'Av	July 29, 2012
	Rosh Hashanah / New Year (2 days)	September 17 and 18, 2012
	Yom Kippur /Day of Atonement (1 day)	September 26, 2012
	Succot (1 st , 2 nd Days)	October 1 and 2, 2012
	Shemini Atzeret/Simchat Torah (2 days)	October 8 and 9, 2012
	Hanukkah	December 9 – 16, 2012
Jewish: Reform <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Purim	March 7 - 8, 2012
	Pesach/Passover (1 st , 2 nd , 7 th , 8 th Days)	April 6, 7 and 13, 2012
	Yom ha-Shoah	April 18 – 19, 2012
	Shavuot/Pentecost	May 26 - 27, 2012
	Rosh Hashanah / New Year (2 days)	September 17 – 18, 2012

2012 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF <i>MARRIAGE ACT</i>)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
	Yom Kippur / Day of Atonement (1 day)	September 26, 2012
	Succot	September 30 – October 7, 2012
	Simchat Torah	October 7 – 8, 2012
	Hanukkah	December 8 – 16, 2012
Lutheran	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Macedonian Orthodox	New Year	January 1, 2012
	Christmas	January 7, 2012
	Theophany – Baptism of our Lord	January 19, 2012
	Good Friday	April 13, 2012
	Easter Sunday	April 15, 2012
	Easter Monday	April 16, 2012
	Pentecost Holy Trinity	June 3, 2012
	St. Clement of Oris – Patron Day	December 8, 2012
Mennonite	Ash Wednesday Evening	February 22, 2012
	Maundy Thursday Evening	April 5, 2012
	Good Friday	April 6, 2012
	Easter Sunday	April 8, 2012
	Easter Monday	April 9, 2012
	Christmas Eve	December 24, 2012
	Christmas	December 25, 2012
Methodist Churches (e.g. Free Methodist, Evangelical)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Missionary Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Native Peoples/Aboriginal Peoples <i>Each band may have unique spiritual observances, which, while not "Religious Holiday", may require accommodation up to the maximum two days paid leave.</i>	First Nation's Day	June 21, 2012
New Dawn Moravian Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	

2012 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
New Apostolic	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Pentecostal	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
People's Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Presbyterian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Quakers	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Reformed Church of Canada	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Romanian St. George Orthodox	Epiphany *	*January 6, 2012
	St. John The Baptist *	*January 7, 2012
	The Three Holy Hierarchs: Basil, Gregory and John *	*January 30, 2012
	Presentation of our Lord in the Temple *	*February 2, 2012
	Annunciation *	*March 25, 2012
	Orthodox Good Friday	April 13, 2012
	Orthodox Easter	April 15, 2012
	Orthodox Easter Monday and Tuesday	April 16 - 17, 2012
	St. Constantine and his Mother Helen *	*May 21, 2012
	Ascension Day	May 24, 2012
	Pentecost	June 3 – 4, 2012
	Nativity of St. John the Baptist *	*June 24, 2012
	St. Peter and Paul *	*June 29, 2012
	Prophet Elijah *	*July 20, 2012
	Transfiguration *	*August 6, 2012
	Dormition *	*August 15, 2012
	Nativity of the Birth Giver of God *	*September 8, 2012
	Holy Cross Day *	*September 14, 2012
Ven. Mother Parascheva of Jassy *	*October 14, 2012	
Great Martir Demetrios *	*October 26, 2012	
Arch Angels Michael and Gabriel *	*November 8, 2012	

2012 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
	Presentation of the Mother of God in the Temple *	*November 21, 2012
	Holy Apostle Andrew *	*November 30, 2012
	St. Nicholas *	*December 6, 2012
	Christmas * (3 days)	*December 25, 26 & 27, 2012
Russian Orthodox Church Dates as per Julian (Old) Calendar	Christmas Eve *	*January 6, 2012
	Christmas *	*January 7, 2012
	Epiphany Day *	*January 19, 2012
	Meeting of Our Lord *	*February 15, 2012
	Annunciation *	*April 7, 2012
	Palm Sunday	To be confirmed
	Orthodox Good Friday	To be confirmed
	Orthodox Easter	To be confirmed
	Orthodox Easter Monday	To be confirmed
	Ascension Day	To be confirmed
	Pentecost	To be confirmed
	St. Apostles or Peter and Paul Day *	*July 12, 2012
	Transfiguration *	*August 19, 2012
	Dormition *	*August 28, 2012
	Nativity of the Mother of God *	*September 21, 2012
	Holy Cross Day *	*September 27, 2012
	Protection of the Holy Virgin *	*October 14, 2012
	Arch Angel Michael * (St. Michael Day)	*November 21, 2012
	Entry of the Holy Virgin into the Temple *	*December 4, 2012
	St. Nicholas *	*December 19, 2012
Salvation Army	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Serbian Orthodox	Christmas Eve	January 6, 2012
	Christmas	January 7, 2012

2012 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
<i>“Slava” – St. Patron Day, one day per year; a religious observance between priest and parishioners. Most common are: St. John the Baptist – Jan 20; St. George – May 6, St. Michael Archangel – Nov. 21; St. Nicholas – Dec 19</i>	Serbian New Year’s Eve	January 13, 2012
	Epiphany	January 19, 2012
	St. Sava	January 27, 2012
	Good Friday	April 13, 2012
	Easter Sunday (Pascha)	April 15, 2012
	Easter Monday	April 16, 2012
	Pentecost	June 3, 2012
Seventh Day Adventists	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Sikh	Birthday of Guru Gobind Singh	January 5, 2012
	Maghi	January 13, 2012
	Hola Mohalla	March 9, 2012
	Baisakhi	April 14, 2012
	Martyrdom of Guru Arjan Dev	June 16, 2012
	Parkash	May 2, 2012
	Diwali	November 13, 2012
	Installation of Holy Scriptures as Guru Granth Sahib	September 1, 2012
	Martyrdom of Guru Tegh Bahadur	November 24, 2012
	Birthday of Guru Nanak Dev	November 28, 2012
	Martyrdom Sahibzada Ajit Singh & Jujhar Singh	December 21, 2012
	Martyrdom Sahibzada Fatch Singh & Zorawar Singh	December 26, 2012
Ukrainian Orthodox	Christmas Eve *	*January 6, 2012
	Christmas *	*January 7, 2012
	New Year (Julian)	No response to consultation request.
	Feast of Epiphany/Eve	
	Epiphany Day	
	Palm Sunday	
	Good Friday	

2012 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2012
	Easter Sunday	
	Easter Monday	
	Annunciation Mother of God (St. Mary)	
	Pentecost	
	Transfiguration of the Lord	
	Dormition Mother of God	
Unitarian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
United Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Wesleyan	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Wiccan <i>Note: Evening observances commence at sundown. Solstice observances commence at sunrise</i>	Imbolc (Sunset to Sunset)	No response to consultation request.
	Ladyday	
	Beltane (Sunset to Sunset)	
	Litha	
	Lammas (Sunset to Sunset)	
	Harvestide	
	Samhain (Sunset to Sunset)	
	Yule	
Zoroastrian <i>Note: Nowruz occurs on one day between the 19th and 22nd, traditionally it is listed as the 21st but it can be celebrated on one of the other days instead.</i> <i>Note: Dates will change as Zoroastrians follow a 365-day calendar without leap year day.</i> (F) Fasli – Seasonal (S) Shenshahi – Royal	Jashn-E-Sadeh (F)	January 28, 2012
	Nowruz (F)	March 21, 2012
	Birthday of Prophet Ashu Zarthusht (F)	March 26, 2012
	Fravardigan (F)	April 8, 2012
	Death Anniversary of Prophet Ashu Zarthusht (S)	May 25, 2012
	Norooz (New Year) (S)	August 18, 2012
	Birthday of Prophet Ashu Zarathushtra (S)	August 23, 2012
	Farvardigan (S)	Sept 5, 2012
	Mehregan (F)	October 2, 2012
	Death Anniversary of Prophet Ashu Zarathushtra (F)	December 26, 2012

2012 LIST OF RELIGIOUS HOLY DAYS

The List of Religious Holy Days is developed for the purpose of internal administration of the Ontario Public Service Religious Holidays Policy for Ontario Public Service employees. It is not a public document. The events and dates shown on the List reflect the exact information received from representatives of each faith regarding Holy Days that, in their view, will require their followers' absence from work for religious observance purposes. The OPS does not make any representation as to the validity or accuracy of the information provided. Concerns expressed about events and dates are referred to source faith representatives for clarification, and where applicable, amendments will occur.

Non-OPS users may, of their own volition, request copies of the List for their leave administration purposes. List updates will not be issued automatically. The OPS will not serve as the arbiter of administrative issues or concerns that such users may experience with respect to any differences between charts in their possession and the current chart posted on the internal MyOPS (intranet) site.

Prepared by Benefits Policy/Total Compensation Services Branch
HR Management & Corporate Policy Division
Ministry of Government Services
Updated: January 25, 2012